



Modern Slavery Act 2015 Statement

INTRODUCTION

The University of Nottingham, UK ('the University') is committed to combatting slavery and human trafficking. This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes the University's slavery and human trafficking statement for the financial year ending 31 July 2016.

ORGANISATIONAL STRUCTURE

The University has gained an outstanding international reputation for its world-class teaching and research. In the UK the University employs around 6,600 staff, across 5 Faculties containing 51 schools and departments supported by 40 Professional Services Departments.

The 5 faculties are: arts, engineering, medicine and health sciences, science, and social sciences.

The University is a corporation formed by Royal Charter and holds charitable status. Two main bodies are involved in the governance of the University, the Council and the Senate. At the head of the University is the Chancellor and Vice Chancellor. The day-to-day management of the University is the responsibility of University Executive Board.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

The University is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. The University's Modern Slavery and Human Trafficking Policy reflects its commitment to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

A link to the University's anti-slavery policy can be found [here](#).

OUR SUPPLY CHAINS

Our categories of procurement spend are detailed in the table below*

| | | | | | |
|-----------------------|-----|---------------------------------|------|----------------------|------|
| Capital & Estates | 42% | Catering | 2% | Audio Visual | 0.4% |
| Professional Services | 27% | Furniture & Finishings | 2% | Stationery | 0.2% |
| Laboratory & Medical | 15% | Couriers & Postal | 1% | Books & Publications | 0.2% |
| IT (inc printing) | 5% | Miscellaneous | 0.8% | | |
| Travel | 4% | Janitorial & Cleaning Materials | 0.8% | | |

*Figure calculated using 2015/16 spend

It is recognised that the University's supply chains are global and complex when considering multi-tier suppliers, therefore these categories of spend will help inform both the prioritisation and risk impact as the University further develops its due diligence processes

The University also undertakes a significant amount of collaborative work with research partners and although spend is not identified above, it is acknowledged that this area will also be included as part of the University's approach when adopting due diligence processes in relation to its obligations under the Modern Slavery Act 2015.

STEPS TAKEN

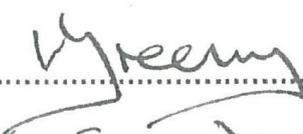
- The University has a supporting policy (link above) which identifies a compliance officer who will be responsible for implementing the Modern Slavery and Human Trafficking Policy which links to the University's Ethical Framework.
- The compliance officer and legal services have undertaken key training to understand the University's obligations under the Modern Slavery Act 2015.
- There has been specific investment by the University in research and knowledge exchange on ending slavery as a research priority area, including a supply chains focus. A world-renowned expert on contemporary slavery has joined the University as a lead researcher in the world's largest group of Rights and Justice Scholars. <http://www.nottingham.ac.uk/research/groups/rightsjustice/index.aspx>
- Training for staff is being developed which includes a podcast on the University's obligations under the Modern Slavery Act 2015. In addition, the University has launched the world's first massive open online course (MOOC) about contemporary slavery.
- The University has identified a tool (CIPS CSI index) <https://cips-sustainabilityindex.com/> which will allow the University to review a supplier's sustainable status, which incorporates their assessment in relation to modern slavery as part of the audit process. This will be an important tool available to the University as well as other due diligence measures in order to consider transparency in its supply chains.

FURTHER STEPS – DUE DILIGENCE

- The University's Compliance Officer will work closely with an assistant professor from the business school with expertise on slavery and supply chains over the next 12 months to assess risk in the University's own supply chains in order to create a risk assessment tool.
- A high level risk assessment will be undertaken on all our contracts and work will commence with suppliers who have contracts that are identified as high risk to provide assurances that they have undertaken appropriate due diligence, and can sign up to appropriate audit tools which the University can access.
- Other relevant University policies (such as the Procurement & Sustainability Policy) will be reviewed and updated to ensure staff are aware of the implications and application of the Modern Slavery Act 2015.

- A review of the University's standard terms and conditions and other working documents will be undertaken to include provisions where appropriate, that will further embed the requirements of the Modern Slavery Act 2015.
- The University will take steps to identify appropriate key performance Indicators (KPI's) to measure how effective it has been and outline the steps that is has taken.

This Statement was approved by the University of Nottingham Council on 23 November 2016 and is signed by Vice Chancellor, Professor Sir David Greenaway.

Signed 

Name SIR DAVID GREENAWAY

Date 04/11/17