



The University of
Nottingham

UNITED KINGDOM · CHINA · MALAYSIA

Dignity at Nottingham: harassment, bullying and victimisation

The University of Nottingham is committed to the promotion of an inclusive, respectful and considerate community and will not tolerate harassment or bullying.

As a student at Nottingham, we expect you to:

- Behave in a respectful, inclusive and responsible manner towards all members of the University community
- Not participate in or condone any act of harassment or bullying
- Modify your behaviour if you become aware that it is unacceptable

Full details can be found at: <http://tinyurl.com/cjrv7ck>



The University of
Nottingham

UNITED KINGDOM • CHINA • MALAYSIA

Harassment

'Unwanted conduct that has the purpose or effect of either violating another person's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for that person.'

Bullying

'Offensive, intimidating, malicious or insulting behaviour which intentionally or unintentionally undermines, humiliates, denigrates or injures the recipient.'

Advice and support

Dignity Advisers at Nottingham Network (DANN): consists of a group of people who are trained to advise on matters relating to this policy. Staff and students can seek advice, support and guidance from a member of the network if they have a concern about bullying, harassment and victimisation.
<http://tinyurl.com/nspy82h>

University Counselling Service: This is a confidential service for students and staff where any personal issues, including bullying and harassment can be discussed.
www.nottingham.ac.uk/counselling

Support in halls: Wardens and hall tutors are available to students to help manage all aspects of living in Hall including problems related to bullying and harassment. Contact via your hall office.

Security: The security team are not only available to help keep our campuses safe but also to support students who feel threatened or concerned about their safety
<http://tinyurl.com/pn9fawm>

Personal Tutor: Your departmental personal tutor is someone who can advise you about sources of support as well as support your academic studies. Contact via your school.

Student Services Centres (SSC): There are SSCs at University Park, Jubilee and Sutton Bonington for advice and information about all aspects of student life
<http://tinyurl.com/opsubyh>

Student Advice Centre provide information and advice on a wide range of issues affecting students
<http://tinyurl.com/njcknbs>

Manager for Off Campus Student Affairs: For Issues that arise off campus contact Melanie Futer International Office

International Office:
<http://tinyurl.com/os8eg95>