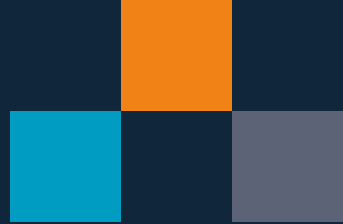


Nottingham University
Business School
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Developing responsible leaders through Executive Education

Inclusive Leadership Programme



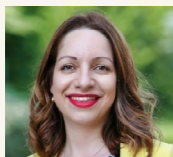
Programme overview

In today's rapidly evolving global landscape, organisations face the critical challenge of fostering inclusive environments that drive innovation, engagement, and sustainable growth.

Our Inclusive Leadership programme will equip you with the mindset, skills, and strategies to navigate diversity, cultivate belonging, and foster an environment where your team and organisation can thrive.

Through a blend of real-world case studies, hands-on learning and cutting-edge research, you will explore inclusion and its impact on individual and organisational performance. You will have the opportunity to self-reflect and address real challenges from your own organisations, receiving feedback on your action plans.

“ This programme aims to empower you to turn the ideal of inclusion into a tangible reality, driving both social impact and business success in an era where the two are increasingly interconnected. ”



Dr Andri Georgiadou,
Programme Director,
Nottingham University
Business School

Dr Georgiadou actively collaborates with a wide range of organisations, providing support to achieve sustainable results in enhancing inclusion within the hybrid workplace.

Who is it for?

This programme is aimed at:

- mid-level to senior managers and executives
- professionals working in HR and/or corporate sustainability related areas
- business consultants looking to better advise their clients on diversity and inclusion
- emerging leaders looking to develop inclusive leadership skills
- business owners and entrepreneurs seeking to create inclusive company cultures



Who for?

Individuals, teams and organisations



How delivered?

Hybrid (in-person and online)



Aims and benefits

- Enhance team and organisational effectiveness
- Build a more inclusive business culture
- Understand and challenge biases
- Build a personal and professional network



Time investment

Four days plus two half-day interactive workshops. Eight weeks to complete the project.

Modules

Foundations of inclusive leadership

- Develop a personalised inclusive leadership vision and growth plan

Leading inclusively

- Build self-awareness and foster an authentic, inclusive leadership style
- Practice empathy and cross-cultural communication skills

Creating inclusive team cultures

- Learn strategies to build trust, psychological safety, and belonging in teams
- Practice navigating conflict constructively

Mitigating bias and fostering inclusion

- Examine the impact of unconscious bias and social identity on leadership and decision-making
- Learn strategies to mitigate bias in the workplace

Influencing for systemic change

- Explore how to navigate resistance and engage others in co-creating inclusive solutions
- Understand the personal side of change and common reactions to transition

Tailored solution

Interested in this programme? We can build a custom version aligned to the training needs of your organisation and deliver it on campus or in-house. Please contact us for more information.



Be guided through the process by experts on inclusivity.

Capstone project

Project

The project enables you to apply your learning to real-world organisational challenges.

You will work on the project by yourself, with other programme members, or with members of your team or colleagues from your organisation. You will be guided through the process by experts on inclusivity.

As part of the project, you will receive:

- individual and group mentoring
- feedback on a concept draft of your project
- feedback on one draft of your project proposal
- feedback on your final project

You will have up to eight weeks to work on the written report. The time commitment is three to five hours per week.

Mentoring



The mentoring process will help you gain confidence to successfully drive change towards equality, diversity and inclusion in your organisation.



Taking part in individual mentoring will allow you time and space to reflect on what you've learnt, discuss your ideas and organisational needs and receive personalised guidance.



Mentors will be members of the programme delivery team with experience in supporting organisations through challenges and opportunities.



Participants will have access to four hours of group mentoring (one meeting per week for four weeks), and up to two hours of individual mentoring across four weeks.

Find out more

Fees

Please refer to the website for fees and early-bird prices. Discounts for groups are available.

Fees include all study materials.

University of Nottingham alumni are eligible for a 20% fee reduction. Details will be requested on registration.

“ The Inclusive Leadership programme will help you to understand how exclusion manifests and, more crucially, what you can do to create a more inclusive workplace where employees feel that they belong and that their contributions are valued. It is a research-driven programme that will not only provide you with practical tools, but will change the way you lead. ”



Dr Luis D. Torres,
Director of Executive Education

Find out more

Visit the programme webpage to find more information, including fees and how to book your place on the programme.



nott.ac/InclusiveLeadership

For an informal discussion about the programme, please contact us and a member of our team will get back to you.

Email: executiveeducation@nottingham.ac.uk

Accessibility

We are committed to creating an inclusive environment where all delegates can fully participate in our Executive Education programmes. We strive to ensure accessibility and will work with you to provide any accommodations or adjustments you may need to engage fully in the training.



Inspire innovation, inclusion and sustainability through Executive Education.



Nottingham University Business School

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Nottingham University Business School offers a flexible approach to leadership and management education, designed for business professionals at every stage of their career.

Our Executive Education short courses are underpinned by world leading research and support individual professional development.

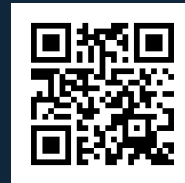
Programmes can also be tailored to address specific organisational challenges, and can be delivered in person, online and hybrid.

Developed by leading experts from academia and business with a global reach, our programmes are designed to inspire responsible and innovative leadership in the UK and internationally.

Executive Education

Nottingham University Business School

Email: executiveeducation@nottingham.ac.uk



To find out more visit:
nott.ac/ExecEd



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The University of Nottingham has made every effort to ensure that the information in this brochure was accurate when published. Please note, however, that the nature of the content means that it is subject to change, and you should therefore consider the information to be guiding rather than definitive.

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