

University of Nottingham EDI events strategy

MISSION

The University of Nottingham to have the expertise, flexibility and resource to plan and facilitate creative delivery of the optimal mix of centrally/locally hosted EDI events and activities to deliver maximum impact at the most appropriate time:

- Promote understanding and awareness of EDI
- Celebrate diversity and promote inclusion
- Build confidence to make decisions, provide support & challenge
- Encourage collaboration within schools, faculties & across the UoN
- Share good practice and expertise from across the University
- Demonstrate effective & efficient use of resources for maximum impact

PRINCIPLES

1. Strategic, pioneering and creative event delivery
2. Open and engaging events for our university community
3. Enable us to have 'challenging' conversations
4. Align all events to pre-defined 'themes' (see below)
5. Reflect prevailing challenges in event delivery
6. Deploy tools to consistently deliver and promote all EDI events
7. Champion EDI within protected characteristics and beyond
8. Engage with our local community & partners where appropriate
9. Leverage our knowledge and expertise
10. Improve EDI event forward planning & co-ordination across the university

ANNUAL DIVERSITY FESTIVAL

Annual 2 week central University-wide diversity festival primarily for staff/students/alumni with some events open to external partners/community.

LOCAL EVENTS throughout the year

Deliver **local events** for staff, students and potentially the external community to celebrate recognition months & key EDI dates through the year.

EDI CALENDAR to share key EDI dates & religious festivals recognised by UoN with our staff, students and the wider community

EDI EVENTS TOOLKIT to facilitate consistent and professional event delivery and promotion across UoN

THEMES

Supporting our staff & students
(internal community)

Building EDI awareness
& knowledge

Embracing & celebrating
difference

Engaging our local
partners & community