

#### **Technical Services - Levels 4-6**

## Level 1-3 Review Outcome and Full Three-Year Local Pay Negotiation Offer (2022 – 2025)

(Applicable Period: 1 August 2022 – 31 July 2025\*)

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A. Offer for TS staff at Levels 4-6

### A. Technical Services staff at Levels 4-6

This is a 1-year offer for staff within TS at Levels 4–6. The University will match the national offer of 3% for staff at Levels 4-6 effective from 1 August 2022.

# In addition, the University have offered to:

- Raise the standard maximum by one point for Levels 4–6. This will allow colleagues at the current standard maximum incremental progression from 1 August 2022\*
- Award a non-consolidated bonus for colleagues within the super maximum range at Levels 4-6 who will not increment\*

### **Incremental Progression Eligibility**

Eligibility Criteria: Staff will be eligible for the uplift/non-consolidated payment where they:

- have demonstrated satisfactory performance
- started employment before 1 May 2022 (subsequently 1 May 2023 and 1 May 2024 for years 2 and 3), and
- are in employment with the University on the payment date eg August or September pay date in the respective year

<sup>\*</sup> Incrementing is subject to the eligibility criteria outlined below.