

Statement of Dr Paul Greatrix
Second Statement
Party: Claimant
Dated: 2 July 2024
Exhibits: PG9 – PG17

IN THE HIGH COURT OF JUSTICE

CLAIM NO: KB-2024-BHM-000107

KING'S BENCH DIVISION

BIRMINGHAM DISTRICT REGISTRY

BETWEEN

THE UNIVERSITY OF NOTTINGHAM

Claimant

-and-

- (1) MX JOEL BUTTERWORTH (also known as RIVER BUTTERWORTH (they/them))**
- (5) Non students/staff: PERSONS UNKNOWN, BEING PERSONS IN AN ENCAMPMENT OCCUPATION OF LAND ON THE JUBILEE CAMPUS AT THE UNIVERSITY OF NOTTINGHAM WHO ARE NOT CURRENTLY STUDENTS, STAFF OR EMPLOYEES OF THE CLAIMANT**
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Defendants

EXHIBITS PG9

Dear Prospective Student,

Would you attend a university that knowingly extracts profit from genocide?

It took just five days for the University of Nottingham (UoN) to file legal action against peaceful student protesters, becoming the first UK university to attempt to evict those camping in support of the Palestinian people and their land and foregoing any prior contact or mediation [1]. This alone highlights a disregard for its students' right to protest and freedom of speech. Combined with its ties to the arms industry, UoN demonstrates duplicity with the values for ethical research and human rights obligations to which it claims commitment.

Recent findings highlight serious allegations against Israel

In January 2024, the ICJ found claims of genocide "plausible [2]." In March 2024, a UN report concluded that Israel's actions constitute genocide [3]. Since then, the UN has reported war crimes, crimes against humanity, and violations of humanitarian and human rights laws, declaring the immediate cessation of arms transfers to avoid complicity in these crimes. Along with the Human Rights Council it calls on manufacturers like BAE, Boeing, Caterpillar, Lockheed Martin, and Rolls-Royce, all of whom the University has ties with, to cease trade with Israel.

How does the University of Nottingham fit into this?

By failing to provide support for Palestine and by collaborating with arms manufacturers, UoN is complicit in these international crimes. UoN is actively working with BAE systems on an advanced manufacturing project (Autonomous Assembly), designed to support the development of BAE Systems' Tempest, a sixth-generation fighter jet [4]. BAE systems manufacture components for Israel's F-15, F-16 and F-35 fighter jets. Further examples are given overleaf.

Within a **month** of the 2022 Russian invasion of Ukraine, UoN made its stance clear, rightfully calling for solidarity with the Ukrainian people and cutting ALL formal ties to Russia [5]. It subsequently established the Ukrainian Scholars at Risk scholarship programme [6].

Nine months into Israel's horrifying assault on Gaza, UoN has shockingly failed to reflect either of these actions for Palestinian students. Now, its silence tells us what it refuses to admit.

How does this affect you, as a prospective student?

UoN is a **business** and it is speculated that funds from all students are pooled and allocated with favour to profitable departments like sciences and engineering. UoN is renowned for STEM *because* of its ties to the arms industry, among other work.

As students and staff united in disavowal of UoN's ties [7], we urge you to consider the implications and to seek institutions that uphold human rights and justice. Every student deserves to attend a university they are proud of, where the lessons learned in the classroom can be applied in real life without fear of unethical practice.

Did you know?

The University of Nottingham is complicit in Israeli genocide because of its ties with arms companies



Whether engineers or linguists, students' fees uphold an institution that remains in cahoots with arms companies



The Faculty of Engineering encourages students to work with these companies through course material and careers fairs

The University of Nottingham

- Holds a portfolio of contracts with arms companies valued £43 million [8]
- Has a long-standing relationship with Rolls Royce, which specialises in propulsion for ground and air weapons, including the F35 jet and Merkava tank, both used by Israel [9]
- Recently formalised a strategic partnership with BAE Systems, an arms company that sells directly to Israel, to work on
 - Aircraft production lines
 - BAE's "Tempest" 6th-Gen Fighter Jet [10]
- Hosts arms companies at careers fairs, e.g.
 - Rolls Royce - propulsion for vehicles
 - BAE Systems - munitions
 - MBDA - missiles for targeting academics
 - CAT, JCB - heavy machinery for razing Palestinian property
 - As well as others too numerous to list [11]
- Condemns Russia and supports Ukrainian students yet refuses to do the same for Palestinian students [5]

In Palestine

- Israel has been ethnically cleansing the Palestinian people since 1948
- The situation in Gaza now is dire, with at least [12]:
 - 38,271 killed
 - 91,577 injured
 - 10,000 missing
 - 17,000 children unaccompanied
 - 4,000 children trapped under rubble
- Dr Said Al Zebda and his wife Ikram Ghanem, both alumni of UoN, were murdered by Israeli airstrikes on 31st December 2023, alongside their three children [13]. The University has so far failed to acknowledge their murders.
- There are **NO** universities left in Gaza - Israel has destroyed them all [14]



References and further information on the Nottingham Encampment for the Liberation of Palestine

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Defendants

EXHIBITS PG10



peopleforpalestine_notts and 3 others

🎵 Maryam Shehab · أهذا سلام؟



@PEOPLEFORPALESTINE_NOTTS

FUNERAL MARCH FOR UON ALUMNI

MURDERED BY ISRAEL
ENABLED BY UON

SATURDAY 29TH JUNE

DAY 269 OF THE GENOCIDE

START: 1PM

PORTLAND BUILDING STEPS,
UNI PARK CAMPUS, NG7 2RD



169 likes

peopleforpalestine_notts 🇵🇸 !! PROTEST THIS
SATURDAY !! 🇵🇸 — 1PM, Portland Building (Steps),
University Park Campus, NG7 2RD



peopleforpalestine_notts and 3 others



🎵 Maryam Shehab · أهذا سلام؟

Ikraam Ghanem & Dr Said AlZebda

Izzedeem (18)

Intisar (16)

Sumayyah (13)

**MURDERED BY ISRAELI BOMBS
CREATED BY ROLLS ROYCE & BAE SYSTEMS
RESEARCHED BY UON**

The University of Nottingham are complicit in the murder of their alumni
and the 40,000+ Palestinians murdered over the past 260+ days

JOIN US AT THE UoN OPEN DAY THIS WEEKEND

Saturday 29th June

1PM — Portland Building, NG7 2RD



169 likes

peopleforpalestine_notts 🇵🇸 **!! PROTEST THIS SATURDAY !!** 🇵🇸 — 1PM, Portland Building (Steps), University Park Campus, NG7 2RD



peopleforpalestine_notts and 3 others



🎵 Maryam Shehab · أهذا سلام؟

Portland Building

HOW CAN I HELP?

SHOW UP!!!

We need everyone here in person to take action at UoN and demand justice for our murdered community members

Screenshot - Reshare - Be There - Bring A Friend

MAKE SIGNS & PROPS

Bring body bags, posters & signs
Anything to visually impact and inform people of the University's complicity, encouraging people not to apply to UoN.

STEWARDING

Drop us a DM to help with stewarding

Saturday 29th June

1PM — Portland Building, NG7 2RD



169 likes

peopleforpalestine_notts 🇵🇸 !!! PROTEST THIS SATURDAY !!! 🇵🇸 — 1PM, Portland Building (Steps), University Park Campus, NG7 2RD

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EXHIBITS PG11

Description

Numerous posters placed on the permanent signs and road signs between the top of Jubilee Avenue, Florence Boot Hall, Willoughby Close and Florence Boot Close. Estates Helpdesk informed and arranged removal.

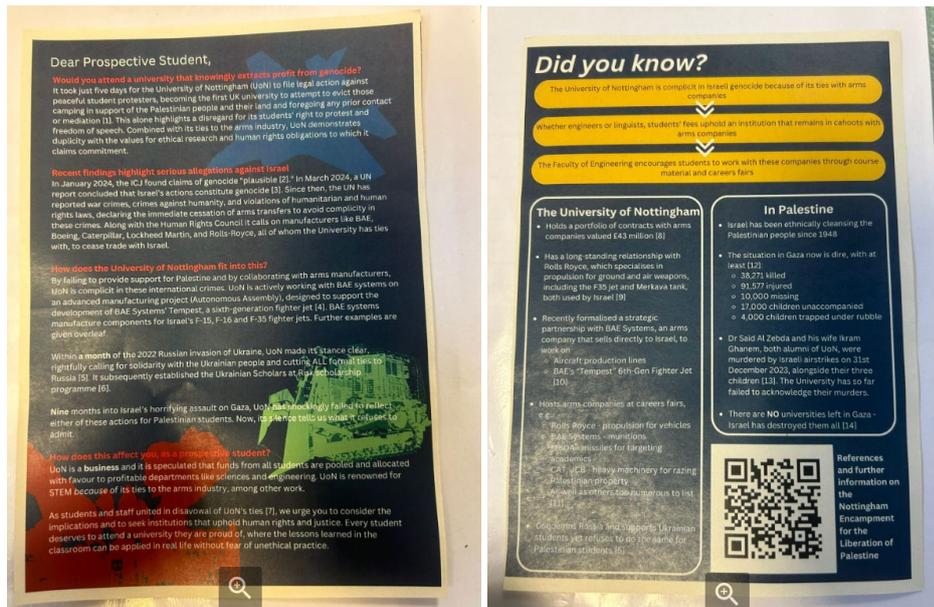
Occurred date/time

28 Jun 2024 09:10

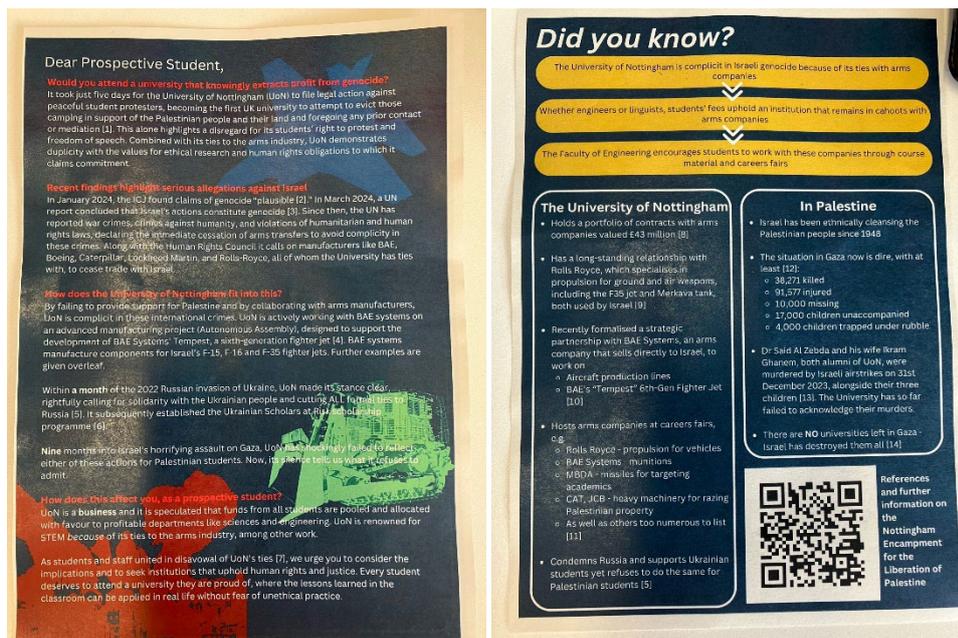


28 June 2024 0945 Report of Protestors entering Coates Building, Security staff diverted to the area.

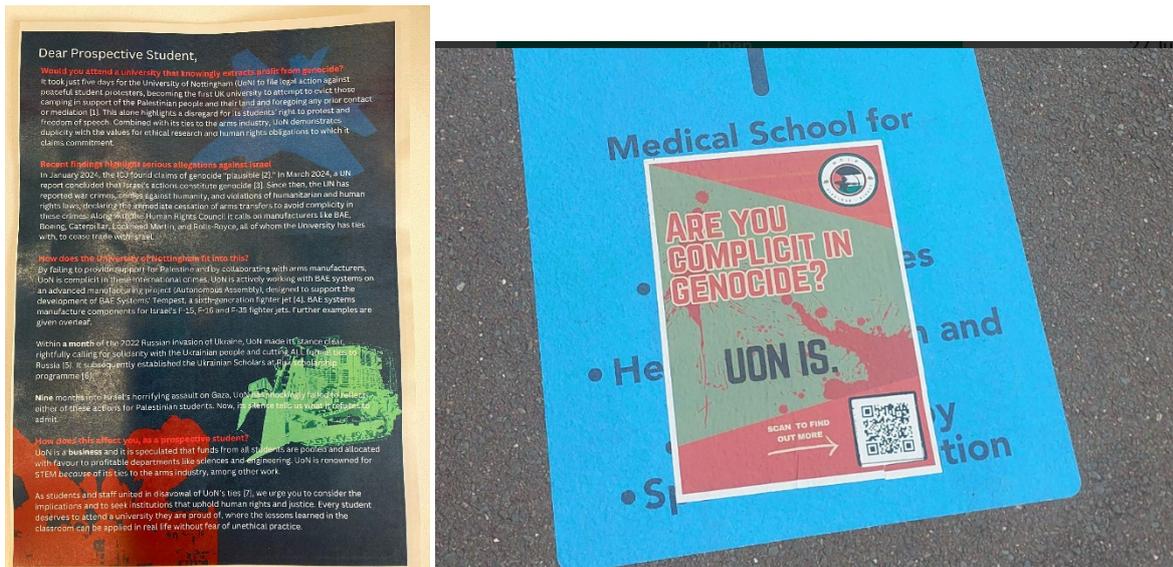
28 June 2024 1031 Report of Protestors walking around Jubilee Campus handing out leaflets.



28 June 2024 1103 Report of flyers being handed out and left on tables in Portland Building.



28 June 2024 1206 Staff reported leaflet glued and nail varnished to Open Day signage some damage done while removing them.



28 June 2024 1207 Staff reported and removed leaflets from vehicles parked on Jubilee Avenue.



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EXHIBITS PG12

From: [REDACTED]
Sent: 01 July 2024 11:01
To: [REDACTED]
Subject: Hate speech on campus

[REDACTED]

Dear [REDACTED]

I was horrified to see the attached leaflets handed out at the University of Nottingham's Open Day.

The leaflets are full of falsehoods and erroneous information. They are designed to create division, hate and intimidation of Jewish students. The University aims to foster inclusivity and not discrimination, but these leaflets are completely biased and designed to fuel hate. There is no mention of Hamas' murderous attack on Israel on 7th October nor the capture of innocent civilians (of many nationalities) on Israeli soil on October 7th. No mention of Hamas' stated aim of destroying all Israelis and Jews wherever they may be found.

The University needs to take legal action, as many other Universities have started to do, against encampments and hate speech as to not do so is effectively condoning a terrorist organisation and fuelling antisemitism on campus.

I would ask that your governing body give this immediate attention.

Thank you

Best

[REDACTED]

From: [REDACTED]

Sent: Friday, June 28, 2024 3:11 PM

To: [REDACTED]
[REDACTED]

Subject: Harassment of Open Day visitors

Dear [REDACTED]

I have just witnessed at about 12:45pm today a rather unpleasant harassment of a mother and her son who were visiting the University open day.

A female Gaza protester with a covered face (short height, southern counties accent) confronted them in front of the AMB with a plea for Gaza and tried to hand them a leaflet. They politely declined and diverted their route to avoid her. This appeared to upset the protester and she followed them shouting statements about the Palestinian conflict. As she did not get a response, she started making personal comments about them.

Later, I talk to the mother and son and apologised for the unfortunate incident and they understood the situation, although this was not a good advertisement of the university.

Perhaps increased security presence around the Gaza protest camp and in front of the AMB, particularly during open days, will be helpful.

Best regards

[REDACTED]

From: [REDACTED]

Date: 29 June 2024 at 16:31:52 BST

To: [REDACTED]

Subject: Harassment incident at open day 28/06/24

Dear Sir/Madam,

[REDACTED] I attended the open day on Friday 28th June.

We wanted to visit the Business faculty, so went to the Jubilee area of the campus. As we entered the Jubilee area, we saw the anti-Israel encampment and two Palestinian flags attached to one of the university buildings. (The first building on the right as you enter the Jubilee area.)

The protesters were handing out leaflets to people passing by. This was distressing enough in itself for my son and his friend to see.

However, on our way back out of the Jubilee area, one of the protesters (fully masked) who were handing out the leaflets came directly up to me and offered me a leaflet. I politely declined by saying 'no thank you' and again she continued to try to make me take her leaflet. Once again, I respectfully said 'no thank you'.

Unfortunately, this individual continued to harass me and was stood very near to me (within 2 feet). They would not let me pass and insisted on me telling them why I would not take their leaflet. I said that I did not support their cause and I did not wish to engage with her. As you can appreciate, this was very intimidating for myself and the other people I was there with.

As a result of my response, she shouted very loudly [REDACTED] **"This university is not for people like you"**.

Then a few people from the encampment joined in with her shouting anti-Israel and anti-Semitic slurs.

This was highly distressing to [REDACTED] who are very interested in attending the university. I found it an utter disgrace that they felt they had the authority to speak for the whole university and say who the university 'is for'.

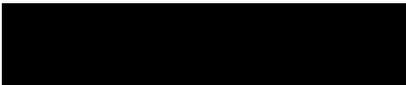
I would like clarification from yourself whether the university gave this individual authority to speak on behalf of Nottingham University and also please kindly provide clarification as to whether Nottingham University agrees that it is not open to Jewish students and students who don't support the anti-Israel movement.

Not only was I harassed, accosted and intimidated by this individual on university property, I feel that we were subjected to anti-semitism on your campus.

Given that it was an open day and Nottingham University would be aware of the protesters encampment in the Jubilee area – I was extremely surprised that there was no security or university representatives present, to ensure visitors were not harassed. We did see plenty of university representatives in other areas of the campus – but there were none in the Jubilee area.

I understand that all individuals have a right to their opinion and to protest. However, it's not acceptable for them to be coming directly up to intimidating and harassing visitors or students, saying who is and is not welcome at the university and shouting anti-Semitic slurs . I await your response. Many thanks.

Yours faithfully



From: [REDACTED]
Date: Monday, 1 July 2024 at 11:50
To: [REDACTED]
Subject: Protests on Saturday

Dear Paul,

As you know, last Saturday 29 June during our Open Day there were protests in relation to the ongoing conflict in Israel and Gaza.

Although the protests were meant to be peaceful, the protesters were very disruptive. They were using microphones and shouting rudely, blocking the entrance to the ESLC building, and forcefully pushing leaflets to everyone who passed. At one point they threw lots of leaflets from the first floor, which spread all over the ground floor causing a lady to slip – a number of us quickly picked them up to avoid further health and safety issues.

A parent accompanying a prospect student had to be escorted by our security team through the protest in order to get into the building. He told our staff that they were feeling very intimidated and threatened despite being assured it was 'peaceful'.

The wording being shouted in the microphone was not nice either.

Whilst I sympathise with the cause and believe in freedom of speech, I do not feel this was particularly peaceful.

Kind regards,

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EXHIBITS PG13



A modern, dark-colored building with a wooden entrance. The building has a central glass door and two side windows. The entrance is framed by light-colored wood paneling. There are two circular light fixtures on the dark exterior walls, one on each side of the entrance. A sign on the right side of the building reads "BEWARE TWO WAY TRAFFIC".

BEWARE
TWO WAY
TRAFFIC

Two green and white portable toilets.

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EXHIBITS PG14

Link to Video: <https://drive.google.com/file/d/1rINiIM9KISxH3axiVnI8SXg4ZSchSztH/view>

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EXHIBITS PG15

Follow up meeting-20240626_103113-Meeting Recording

June 26, 2024, 9:31AM

1h 7m 53s

● **Poppy Read-Pitt (staff)** started transcription

PR **Poppy Read-Pitt (staff)** 0:03

It's just. Jess is just heading over now. OK. Hi, everybody. Thank you so much for agreeing to a follow up meeting. I'm just going to dive right in because of time. You've all got the agenda.

Paul and Catherine, I've got your e-mail. I just didn't have time to respond to it before this meeting started. I have swapped the two points around. So for you guys at the encampment, that just means that .2 and .3, they've swapped around. So that .3 is going first, and then we'll follow up with .2.

Just for your records.

OK, cool.

I'm going to start by throwing over to the encampment to talk about comms and a discussion about the preferred terminology. So do you guys want to kick off for us?

P **plaid_redox_0i@icloud.com** 0:47

But yeah, sure. Hi guys. So just to note that for kind of the framing of this conversation given last time, there was a lot of discussion regarding it being kind of a Israel Gaza conflict and all of that. We just want to make sure that you understand where we're coming from and what this movement is focusing on is the liberation of Palestine and the impact of the genocide across all of Palestine as this is not just limited to the Gaza Strip.

And that's very important for for everyone to understand if they're going to follow up on these demands correctly.

So obviously coming in with the understanding Israel is a set of colonial project, this is not an opinion. This is just historical.

Fact.

It's currently operating as an apartheid state and again, suffering is not restricted to Gaza, so if we could make sure that we understand that and understand that in considerations and actions moving forward, that would be fantastic.



Katherine Linehan (staff) 1:50

That that's a really, really helpful clarification. And so that's really, really useful. So I've made a note of that. I appreciate that.



plaid_redox_0i@icloud.com 1:57

Thank you, Catherine.



Poppy Read-Pitt (staff) 1:59

All right. Super, thank you all. We're going to move on to .22 a discussion about support for current students and alumni. I'm going to throw first to the incumbent and then anybody from the university who wants to respond.



plaid_redox_0i@icloud.com 2:12

Yeah. So yeah, I think you know, there's obviously a lot of ways that the university can support current students. And so I'll just go point by point and then after each point, maybe we can have a little brief discussion just to so that it's not overwhelming. So the first point really is that, you know, maybe this should have kind of happened months ago in terms of a statement of support.

For Palestine, this should, you know, I was thinking include a commitment to a plaque for our alumni that were murdered by Israel.

Doctor Sayeed Al Zabda and his wife Ikram Ganem and their children.

And then also updating their alumni record. Ikram still isn't on the alumni record.

There should also be, you know, a declaration of solidarity with Palestine in terms of confirming their right to self determination, as was done with Ukraine and then upholding the principles of, you know, democracy and human rights in terms of, you know, our peaceful right to protest. And then finally, you know.

I think even the university has said multiple times about, you know, having that the institution is bound by instant international law. And so we should be supporting in this statement of support the recommendations and conclusions by the ICJ, the ICC and the International, the Independent International Commission of Inquiry on the Occupy Palestinian Territory. So that includes, of course, condemnation of Israeli authorities actions by agreeing that their war crimes and crimes against humanity have been committed against the Palestinian people. So yeah, I'd just like to know.

No, kind of that should how that can be done in, you know somewhat in a of an urgent manner as the first point.



Katherine Linehan (staff) 3:54

Yeah. So thank you for that, Abel. So in terms of the alumni record and and recognition of what happened to Ikram, very sadly and and their family. And we have had an obituary that was submitted to the Karo website. So to this, the place where we recognise alumni who have sadly died. And there was some work being done on that because the version that was submitted was quite lengthy and and didn't. Didn't follow the same format that we have on that page, so that has happened and that should be being published very, very soon. I know, Paul.



Paul Greatrix (staff) 4:33

It is there I think.



Katherine Linehan (staff) 4:35

Yeah. OK. So we can check that it it, we can follow up. Sorry Abel.



plaid_redox_0i@icloud.com 4:39

Sorry.

Yeah. Just are you saying the statement on Ikram is there already?



Katherine Linehan (staff) 4:48

There's.



Paul Greatrix (staff) 4:48

Oh, maybe it may. Maybe it isn't. Sorry.



plaid_redox_0i@icloud.com 4:51

I don't think so.



Paul Greatrix (staff) 4:52

So I've not, I've not seen anything aware of anything submitted for for Vikram.



plaid_redox_0i@icloud.com 4:58

OK. Yeah, I there are definitely people that would be willing to submit an obituary. And I do think unless you can clarify this format, it would be clear it would be good if we could let the people, you know decide what they put in the obituary. But yeah.



Paul Greatrix (staff) 5:14

Yeah, well, it is. It is the Alumni relations office that ultimately decides what gets published on their website. So there is a you'll see from the website the format of. Statements that people put there to get the the idea of them, but they they do follow a particular form.



Katherine Linehan (staff) 5:37

And I'm, I mean, I'm sure we can connect you up with the alumni office so that you know who you're talking to the right people in terms of crafting any kind of alumni obituaries. So. So we can do that.



plaid_redox_0i@icloud.com 5:38

OK.

So I think one of the key things or issues at least with the stuff that we've seen currently on the website was the fact that there was no reference to exactly how Doctor Saeed was killed.

And with regards to formatting, you know I can see just looking at the website very quickly that if someone has been died from a brain tumour, the details of that brain tumour have been made quite clear.

And Doctor Sayed didn't just die, he was murdered.

In his family home by an Israeli bomb. So.

I think that having that made quite clear is you know the cause of death is quite important, and that seems to have been redacted so.



Paul Greatrix (staff) 6:35

OK. Well, we'll take, we'll take that away.



Katherine Linehan (staff) 6:39

Yes, I Paul will take that way and have a conversation with his relevant teams since it's under Paul's remit and I I'll make sure via the SU that you're connected up to the

relevant people in Cairo for any future alumni obituaries that that need to be crafted and they'll help and support to do that. So we can.

 **plaid_redox_0i@icloud.com** 7:00

So we can expect to follow up on that. Sorry, just just 'cause, you're saying you'll take the away, we can expect some follow up on that. What the Alumni Relations office say?

 **Paul Greatrix (staff)** 7:09

Well, it will be amended or it won't be amended. I mean I I I I can't guarantee anything at the moment, but I I know what was in the original.

Submission and I I I can see what's in the in the current form. As I say, I'll take it away and look at it again and talk to the alumni team about it. But you know.

Because someone submits something in a certain way, does not guarantee that what they submit or what they wish to be recorded.

On a particular university website is how it will be recorded. I'm saying we will look at it again, but I can't guarantee you that it will change in a way that you or other colleagues may wish it to change. I can't guarantee that.

 **plaid_redox_0i@icloud.com** 7:52

OK. So just just to be clear, you can't guarantee that his murder will be recorded accurately. OK, that's yeah. OK. Thank you very much for clarifying.

 **Paul Greatrix (staff)** 7:55

No, absolutely not. I'm not in a position to guarantee that no.

 **plaid_redox_0i@icloud.com** 8:02

OK. And then in so within that statement of support then you know, can you guys commit to a plap for our alumni?

 **Katherine Linehan (staff)** 8:13

And we have to follow the same processes and procedures that we would for any alumni and obviously we have an extensive number of alumni.

Who have all have died in many different circumstances, there will suddenly also be people who've died in similar circumstances to to Ikram, and we haven't been in a

place before where that's something that we've done because we have so many of them. So it's, it's about it being feasible.

 **plaid_redox_0i@icloud.com** 8:38

Yeah, I think I think just a particular difference is obviously that you're working with companies and have enabled their murder. So I think that's why the the plaque is especially important in this case.

 **Katherine Linehan (staff)** 8:50

Well.

 **Paul Greatrix (staff)** 8:50

OK. Well, we're not. We're simply not in a position to commit to anything of that nature at this time.

 **plaid_redox_0i@icloud.com** 8:56

At this time, said what time would that be? Then if you say no I this time, is it something that you need to go back to speak to some people and then find out?

 **Paul Greatrix (staff)** 9:03

Well, I you're you're you've verbalised the wish for a plaque for someone.

Who?

You wish to have a statement made about which you are are saying that they are connected to other issues that you're going to raise with us. And I I think that that's A and you're asking us to to to put a plaque up for that.

Wording unclear. It's not something that we would agree to in in this kind of context. And you know, without a much, much wider set of issues, right. And we don't just put plaques up for, for, for people without serious and due consideration about the circumstances, about the issues. And I I understand what you're doing. You're wanting to to mark this individual's passing and I absolutely get that. And you know, that's understandable. But you're also wanting to make a series of points in support of the case that you're making.

And these two things aren't necessarily compatible, right?

Now, I'm not saying there will be no plaque. I'm absolutely not saying that. But I'm saying that in terms of the process at which a decision is made about a plaque, it's a

long and winding road and it fundamentally is about alumni relations again and about their controlling of formal markers around campus, etcetera, relating to individuals who've passed and the people that have.

Answered such plaques so that I'm that's why I'm hedging.

 **plaid_redox_0i@icloud.com** 10:41

OK. I yeah, I do think.

Then it's very much a point of urgency to get in contact with, to have us be in contact with the Alumni Relations Office, and because it seems like they're maybe the ones that can make more concrete decisions about this sort of thing.

 **Paul Greatrix (staff)** 10:54

To.

And it's not going to, it's just to be clear, it's not going to happen quickly, OK.

 **plaid_redox_0i@icloud.com** 11:03

OK. I do think though I don't know why there's an insistence that things can't happen quickly.

Because like there, there's clearly an urgency here. There's there's been months of delay. There's been even since we've set up the encampment, there's been months, weeks of delay in terms of getting these meetings sorted. So I it seems like the the not going to happen quickly is more a choice than the, you know, than like an option like then something we have to do. But just in the interest of time, I might just move on to one other support point unless you.

I'd like to say very quickly.

That doctor Saeed, his wife Ikram, his three children were killed on December 31st, 2023. The university have had plenty of time to take action and to use initiative to commemorate his his life, to to memorialise his death and his entire family's death. It's not just one individual, it's an entire family.

And I think the way that you are speaking about this, Paul, is very detached.

I think that you keep referring to this as just an individual whose past no, he was murdered.

And the university have got complicity in this. I think if that if you wanted to, as Abel has said already, if there was a desire to actually take action, if there was a desire to use initiative the same way the university did for the Ukrainian students, rightfully so.

If there was any desire to take initiative here, they would have done so. And the only reason we've even got to speaking about Doctor Saeed, the only reason that any obituary or any any kind of memorial.

Of his life has been put forward is because the university have been pushed and pushed and pushed, and you were consistently pushing back to slow things down. But you have to recognise that this is not a situation that is the same as other situations. This is a genocide that has been live streamed for eight months and the urgency of this situation is like something we have not seen before. So the university need to act in a way they have not acted before.



Paul Greatrix (staff) 13:03

I hear what you're saying. I'm conscious. We've got other things on the agenda, but I'm. I'm just trying to you've articulated very clearly the situation. It is complex. You are accusing the University of being complicit.



plaid_redox_0i@icloud.com 13:03

I'd like.

It's not complex, it's not complex at all.



Paul Greatrix (staff) 13:18

You're accusing the University of being complicit.

In the the murder right and you, I think, have to understand that for the university to engage with that issue is is not a straightforward as we agree we should put up a plan. I I absolutely accept the the tragic nature of the situation in relation to him. Him and his family. But I think the.

The you know, we are not going to move in a position where we are putting up plaques in, in short order on the basis of conversation today. It will take time before these things are considered fully. I'm I'm afraid it's it's it's the way universities are.



plaid_redox_0i@icloud.com 14:08

OK, I think it's only you're choosing where you are, but we'll pass over to Abel.



Katherine Linehan (staff) 14:08

Sorry, sorry, poppy. I know, I know. Sorry, poppy. I know you've got your hand up. I'll be one second. It was also just to clarify that we were not necessarily made aware of

of Doctor Saeed's passing until relatively recently. And so chaplaincy. And somebody in the campus Life team campus and Life team has been working to help create that obituary. So the because we're such a large organisation.

We don't know about things unless people make us aware of those things and so whilst Dr Saeed suddenly lost his life along with his family in December, it's only relatively recently that the university have been made aware of that.

P **plaid_redux_0i@icloud.com** 14:42

Right.

Well, given that he was the president of Ukas in Gaza for 18 years straight, I think that's a huge failing of the University of Nottingham. But again, the time will pass over to Abel.

PR **Poppy Read-Pitt (staff)** 15:03

I'm so sorry guys, I just. I'm just really conscious of time. Everything you're saying is brilliant and we can circle back to this conversation outside of the meeting if that's alright. I'm just conscious of time and encampment people. I will liaise with Caro and I will put you guys in contact so we can have further conversations about this outside the meeting, but I'm just conscious of time. If we're all right to move on to the next point.

P **plaid_redux_0i@icloud.com** 15:03

OK. And then?

Yep, Yep.

PR **Poppy Read-Pitt (staff)** 15:25

So yeah, discussion about educational support for Palestinian students.

P **plaid_redux_0i@icloud.com** 15:35

I think, yeah, we've sent, you know, numerous. We we brought up in the last meeting and we've sent also a letter regarding this. So. And you've also mentioned scholarships. So it's just about getting those really concrete, you know, I know that you helped with the Council at risk academics programme when it came to Ukrainian students. So, you know, can it should be worth getting in contact with them with

regards to Palestinian students? You know, how many scholarships, fully funded scholarship programmes are you willing to give for Palestinian students?

Like also your partner on the higher education scholarships for Palestine, but that's not advertised anywhere on your university website. So again, you know what the concrete steps in which you can support in that way and advertise it. And then the big one that was mentioned before was the GEM scheme or Gaza. Educate medics with Professor Mahmoud, which were in contact with and we can get you in contact with and essentially you know in terms of the help that's required for that scheme that where.

A 1906 medical students have signed up.

Advertising the scheme among faculty looking for funnels volunteers. Can we get some sort of Open Access to online learning material that the university's medical school can provide and a commitment to joining international coalition of medical schools to aid the Gaza medical schools? So it'd be worth getting in contact with Professor Mahmoud may be inviting him as a guest speaker as well to events to to sort that out. See you.



Katherine Linehan (staff) 17:11

Thanks, Abel. So I'll take those one at a time in. With regard to Cara, we're engaged with the UK around Cara in a similar way that we were when we had the Ukraine war took place, always taking and started. So we are continuing those conversations to look at what the opportunities are there, where we've we've signed up to to doing things in the past with Cara and we will continue in this scenario as well.

In terms of the HE scholarships for Palestine, we can take that away and have a look at where it's positioned in terms of it being more visible.

And and have a look into that. I've been having some look at Gem and learning about that and understanding what that is the bit we need to do is some due diligence around it because we before we sign up to support anything at the organisation, we need to do that. So we'll take that away and do that. And I'm, I'm aware in particular, as you said about Professor.

Lee Barney, Mahmood Labanney and the fact that he's in Hull.

So we can pick up and have a look at the due diligence around that.



Paul Greatrix (staff) 18:22

And can I just say on scholarships because?

 **plaid_redox_0i@icloud.com** 18:22
Yes.

 **Paul Greatrix (staff)** 18:27
We we have.

Recent and this is going to sound terribly dull in procedural, but we've recently established a new scholarships group which is looking at all our university scholarships. What I am undertaking to do is to bring to the first meeting or the second meeting of that group.

Some proposals around Palestinian scholarships, which we will do, I just don't know how quickly that will that will become real in terms of concrete decisions, but hopefully it will be in the next few months.

And I, you know, we'll report back obviously on the on the outcomes of that.

 **plaid_redox_0i@icloud.com** 19:02
He.

Yeah. Just, just. Yeah, just quickly just to say that, yeah, I guess you know, those things sound promising. It would just need to be a case where they're publicly announced that you're looking into these things because that's something you can do immediately. Do you know what I mean? If you're looking into them, you can say hi. We've, you know, we've had this meeting. We're going to look into these things and you know, then tell you guys when they're going to be discussed or announced or whatever, what change is going to be made. But yeah.

 **Poppy Read-Pitt (staff)** 19:09
I agree with no. Sorry, April.

 **Paul Greatrix (staff)** 19:33

Yeah. Yeah. No, I appreciate that. We need to tell people we're doing it and then we need to tell people we've done it.

 **Katherine Linehan (staff)** 19:34
Yeah, what?

 **plaid_redux_0i@icloud.com** 19:39
Yep.

 **Katherine Linehan (staff)** 19:39
Yeah. And as as hopefully you'll see Paul has a A blog or running update around the issue. So we can also make sure that we've got some communications through that and we'd welcome you telling your community the things that we're able to take forward and and advance on as, as Paul says, some of the scholarship work's already started and we're trying to make scholarships much more visible and make web pages much more easier to access. So people can find scholarships quickly and easily to support them.

 **plaid_redux_0i@icloud.com** 20:15
It.
Did Bella have a point or?

 **Bella** 20:18
Yeah. Just wondering because Lester was able to provide £265,000 in kind of support. I think it was free Masters students worth of scholarships and one PhD, and they were able to do so within weeks. What is the delay with our university?

 **Paul Greatrix (staff)** 20:39
We we have a lot of scholarships. Most of them are distributed around the university, so they're not centrally allocated within the university. So most of the resource for scholarships is actually sitting within school budgets, right? So central commitments to scholarships.
Have required a great degree of negotiation with individual schools, depending on where people want to study, and that's really complicated and horrible. So what we have done in the past six months or so is to try and bring all of that together.
To ensure that we are able to get to the position you just asked Bella, but we aren't in that position just yet, right? So it's what we're trying to do, what I'm going to trying to do is to expedite a decision around and I appreciate this feels late in the day compared to Leicester and compared with others in the day to expedite a position in relation to Palestinian scholarships. Bearing in mind that we've got lots of other

decisions still to take about the scholarships in the round.

Which we will be working on over the next 12 months. But yeah, I want to make that, you know, among the first things that we consider in terms of decision, but we simply haven't been able to do it properly in the past.

 **plaid_redox_0i@icloud.com** 21:56

Yeah. So I guess on that I'd, I'd be keen to understand how with Ukraine, you know only after a couple months of that invasion, you immediately were able to provide this sort of support if it was already so decentralised. And now it's even more like you're trying to make it more centralised. How are you able to do it so quickly then?

 **Paul Greatrix (staff)** 22:14

I did. I mean decisions, decisions were taken at University Executive Board level which did override other decisions. Yes, absolutely.

In that case.

But we've got a different structure now in terms of scholarships and you know what this is, this is the route to doing it and it will happen, right?

 **plaid_redox_0i@icloud.com** 22:36

Yeah. So I guess then you've kind of just admitted there that you can override those things. You've done it before.

 **Paul Greatrix (staff)** 22:42

Yeah, sure. So UEUEB could theoretically do that, right? But what it wouldn't do is having just set up a new scholarships group right then say we're going to ignore that new scholarships group that we've just set up to do all the things that we previously agreed.

And we're we're going to decide X right now.

 **plaid_redox_0i@icloud.com** 23:01

Well, with, with all due respect, Paul, I think that you've created the scholarships board and you're the way that the university are taking action is saying that we need to go through this long procedure because the scholarship board has been created. When you have the the capability to get this done far quicker through UEB and the bottom line is you, you can sit here and say, oh, we can get this done in a few

months, but how many more Palestinians are going to be murdered in a few months? It's been 8 months now and over 40,000 people have been killed. And that is a small.

Estimate so you you can speak in these months like that. You know, we just need to accept that that's the case. But The thing is, it's not. And you've made it quite clear that UE B could get this done much faster. So then again, it's a choice that the university is making. If you decide to do it like this, that no, we're going to wait and we're going to allow more and more people to be killed before we take any action and to to further add to that to further add to that as well.



Paul Greatrix (staff) 23:49

OK.

Look.



plaid_redox_0i@icloud.com 24:00

You made the point. You know that you are. You'll consider even in the way you're speaking right now. Again, don't think you understand the urgency of this. When you were speaking prior.

You said I will try to get it put forward proposals in the first meeting and then you said or maybe in the second why why is there no firmness in? I will get this put down in the first meeting as a matter of priority because this is an urgent matter.



Katherine Linehan (staff) 24:25

OK, I think.



plaid_redox_0i@icloud.com 24:25

I really think you need to understand the urgency here.



Paul Greatrix (staff) 24:28

Do I? OK, right. I mean, I get what you're saying.



plaid_redox_0i@icloud.com 24:29

You don't, but I think it's. I think we need to understand that the way that you were speaking, I think you need to accept the way you're speaking does not reflect any urgency here that that I'm not asking.



Paul Greatrix (staff) 24:33

Yeah, yeah.

Well, I I well you you're saying that right? I I would disagree, right. It's not the level of urgency that you would require, right. I accept that.



plaid_redox_0i@icloud.com 24:48

No, it's it's not a level of urgency at all.



Katherine Linehan (staff) 24:51

I I think I think they I think the key the key bit here around scholarships is that we're going to take some things away and we're going to try and ensure that those things can take place, particularly we're going to look at the GEM scheme due diligence. We have scholarships for, for for Palestinian students, they already exist. Part of the reason why when the Ukraine War started, the UEB took a decision to.

To navigate round the governance structure.

Of course, because for the site for the reason that Paul was saying that the process was broken and so Paul and his team have been doing some work for the past six months to ensure that scholarships are centralised, and so we can be more agile.

We're just not quite at that point yet. And Paul and the scholarships group are are completing that work in the next few months. So the reason the Ukraine case was dealt with differently was because we weren't agile and we have these devolved financial structures, which meant that we couldn't make decisions quickly.

Through governance structures, so we had to take an exceptional decision.

I think also as well, you know Paul and I have both talked last time and now about how seriously we are taking the issues that have been raised with you and that reflect also some of the issues that were raised in the SU Paper. What you're asking us to do is is extensive and complicated and we're an incredibly large organisation. So even running at pace, it still will take a period of time for us to do this work and to do it well.

So we are completely committed and engaged to doing that. It does just take time.

We are an organisation that is is is huge.

And you probably experience a very small part of the organisation in terms of your your engagement with with the university.

P **plaid_redox_0i@icloud.com** 26:41

I guess.

Yeah, I guess the the only thing is right, so as you kinda said there, it did that centralised system hasn't been set up yet, right? So I guess then the the bigger point is are we willing to pause that that setting up in order to prioritise you know saving lives and like furthering people's education, what's more important to you guys? Let's let's find out.

B **Bella** 26:46

Think.

 **Katherine Linehan (staff)** 27:09

I suppose the key part about that, and that's very much my role as it is Paul's is I have to look after the interests of the entire Community, so I have to look after the the interests of all students so we can't prioritise where one level of scholarship over another. We need to make sure that we're creating.

B **Bella** 27:25

But you did in the case of Ukraine. No. Sorry to interrupt, but you you've already done that. And what what you're saying is that because the system wasn't working, the system is still not working and you're trying to kind of have see differences between the two circumstances. But there aren't differences because the system is still not working. If you came to us and told us, look, we've got this agile system that's completed, we would be much more kind of ready to believe that something will be done. But you're telling us to wait while people are being murdered to create a system that still isn't in place just as though in the same way it wasn't.

 **Katherine Linehan (staff)** 27:51

I think.

B **Bella** 27:59

During Ukraine and so the, the the difference isn't there. You're just trying to kind of go around it, but it's still wrong and you, the executive board has the power to

override it like it did with Ukraine. So if the system was done, that would be perfect. We can then move forward, but it's not done. And that's the biggest issue.

 **plaid_redox_0i@icloud.com** 28:12
Absolutely.

 **Paul Greatrix (staff)** 28:16
OK, but OK, but I'm what I'm trying. OK, so I appreciate. You want us to override everything to reach a decision immediately or in the next few days in relation to this issue. Right. That's I, I get your urgency. Right. I think that the realities of the position within the university is that that isn't going to happen, right? What I'm trying to reassure you is that it will be done. It will be done as quickly as is practically possible, but it won't be as fast as it as you your ambitions, right?

 **Bella** 28:25
Like you did with Ukraine, yes.

 **plaid_redox_0i@icloud.com** 28:27
Yes.
You're missing the point, therefore.

 **Paul Greatrix (staff)** 28:47
But I'm trying to reassure you that it will happen.

 **Bella** 28:48
Is it not Ukraine?

 **plaid_redox_0i@icloud.com** 28:49
But you're missing the point, Paul, because again, and you're dodging what Bella's are. So I'm going to reiterate it.
You did it with Ukraine. It was possible. Then you've both yourself and Katherine have been trying to make distinctions between them and say that these are different situations. They're not the point you made, Catherine, about how we need to look after our entire community and cannot prioritise a specific group well. Again, when it came to Ukraine, you rightfully saw that that was an exceptional situation and took

initiative to take action.

However, with Palestine, the University have consistently had inaction have not used their initiative and now instead of just doing nothing, are actively pushing back and ignoring an opportunity to go to the Executive Board and say we did it for Ukraine, let's do the same here now and take some action and use some initiative. But you are now you are doing worse now in the sense of not doing nothing, you are choosing actively choosing to slow down the process in which people are being killed. And I would like to say to you, Paul.



Paul Greatrix (staff) 29:43

OK.

Well, I fundamentally disagree, but I understand your position on this. I'm not certainly it's a terribly productive discussion to have.



plaid_redox_0i@icloud.com 29:50

Three of my friends were killed in the last few days. Paul Paul.

OK, as you were talking over me, I just said three of my friends were killed by Israel in the last few days. This is something that is impacting your student community directly and every single day that passes more and more people are being killed, the University Executive Board have a chance to stop people from being murdered and to take them at least just show some initiative to allow people to continue their studies.

The way you are speaking again.

Is showing complete detachment from. The situation is showing a complete lack of understanding of the urgency and it is very upsetting to me and I'm sure to everyone who wants like everyone in the camp who will now listen to this video, how detached university management are from this situation and how you think that you can continue to just push this back for months when we've already been witnessing over a 260 days of active genocide being live streamed now there's been no action, no initiative on your part we're giving you.

Solutions that you could very easily take and solutions that you have used in the past already. So now this is your choice. Both of your choices and the rest of the university management choice to say no, we don't want to take this option, we want to delay further and I would seriously encourage you and effectively beg you at this point.

B **Bella** 31:14
Hmm.

P **plaid_redox_0i@icloud.com** 31:15
Please use the option that you have to override in the way that you have done in the past because this is beyond an exceptional circumstance.

 **Katherine Linehan (staff)** 31:26
I think the bit that I was going to say before I was interrupted was that it may be more efficient to use the new system and we can be more agile to look at this than to call for an exceptional paper to come to university exec board based on the fact that it is the summer. So I will leave that report to go and have a conversation with the relevant people and we can we can look at that which is the most efficient and effective and effective way of doing it.

B **Bella** 31:57
So when it came to the conflict in Ukraine, how were you able to put that paper forward as quickly as you did? Just so we've got that information.

 **Katherine Linehan (staff)** 32:07
And we'd have to go and have a look because that was led by the Pro Vice Chancellor for global engagement, who's no longer at the organisation. So we'd have to take that away and and go and see what the processes were that were involved in that. But we can do that.

B **Bella** 32:22
OK.

P **plaid_redox_0i@icloud.com** 32:22
OK. Yeah. So I guess you know what you can see from us is we want the fastest way to be the way that you choose and and and and that's how you prioritise life. So yeah, it would be good to hear how you achieve that because that does seem faster than the process that hasn't been set up and won't be set up in a couple months. So moving on to the next point, I guess about support.

OK. So then I guess in terms of you know any future things that you want to talk about?

Yeah, that you want to suggest uh. Or yeah. Uh again, as I kind of alluded to, it needs to be publicly announced. And so that includes updating the university website.

So.

In on the outreach for refugees and asylum seekers page, that's where you need to put those you know any relevant Palestinian support measures. Also, you could have a new web page that's specifically, you know, specifically talking about support for Palestinian students.

And then it's also adding Palestine to the university's country specific information web page for international students so that it can be a lot more transparent to show, OK, this is all the ways that we're supporting rather than kind of like we're doing it, but it's not really advertised.



Paul Greatrix (staff) 33:43

OK. Those are. We'll take those away.



Poppy Read-Pitt (staff) 33:43

Pop in very briefly and do a quick temperature check of the room. I'm conscious of time. Do we want to carry on talking about support as a group or would we like to move on to talking about the draught timeline? Either way is fine, but I'm just conscious of time. We've got 25 minutes left. If I get an indication of support or timeline, where do we want to go from here?



plaid_redox_0i@icloud.com 33:59

Think if you.

Especially is at least to know. Yeah, if we could get a brief answer just about updating and then yeah, we can move on.



Paul Greatrix (staff) 34:09

Well, we, we we hear what you're saying on that. I mean I'm, you know.

We have particular ways of organising ourselves within the university, which don't change very quickly and you know there are some things that we we will do quickly and other things take longer. I I can't give you an immediate answer on those other

than to say that we will, we will look at them right and I appreciate that sounds a bit lame, but we will.

 **plaid_redox_0i@icloud.com** 34:39
It doesn't sound lame. It sounds ridiculous.

 **Paul Greatrix (staff)** 34:42
OK. Thank you for that. That positive positive comment. We will look at them, right. We will look at the issues we we are not going to do everything that you demand.

 **Katherine Linehan (staff)** 34:42
At.

 **plaid_redox_0i@icloud.com** 34:43
You've been you've been asked. You're welcome. You've been asked. Yeah. No, I I. So, so. Paul. Paul, I think. Paul. Paul, I think what you need to Paul, I think what you need to understand and before we move on to this next part of the conversation. Is the fact that very simple requests have just been put forward include the support that already exists on the university website? If anything, that's just an improvement that should should be there already, right? Yeah, very straightforward.

 **Paul Greatrix (staff)** 35:08
Straightforward, I agree.

 **plaid_redox_0i@icloud.com** 35:11
All it needs to be is. Yes, you know what, Abel? That sounds like a very reasonable number. We'll look into that and we'll get that sorted. You know, you can say we will get that sorted out because that's something that should be done anyway, but instead we have to dilly dally and divert the next one. Maybe the idea of creating a new web page so that it's nice and easy for people to be able to find information, we will look into getting that sorted out, a very clear commitment to making sure that you sort out these issues or something's very again, very simple. We will add the country specific bit for Palestine.
On to the web page so that students are able to see the support the university's providing. If you had any urgency, if you had any care in actually getting this

resolved, you would say we will get that sorted. We will look into getting that sorted you know, but instead it's a case of how can we divert, how can we slow things down as soon as possible and how can we instead of taking accountability for doing that because that is what you were doing, Paul, you say I'm sorry, that's just how universities are. No, that is how you are choosing to run this university. And you need to acknowledge that both yourself and Catherine. But as has already been said of as a point of time, I think it's time we probably move on to the next part of the meeting.

PR **Poppy Read-Pitt (staff)** 36:24

Katherine and Paul, do you want to respond to that at all? Would you like to move on?

 **Paul Greatrix (staff)** 36:27

No, I don't.

PR **Poppy Read-Pitt (staff)** 36:29

OK. We shall move on then.

P **plaid_redux_0i@icloud.com** 36:30

I didn't think she would.

PR **Poppy Read-Pitt (staff)** 36:32

To the draught timeline, so I'm going to hand back over to the encampment if you guys have any questions or feedback on that timeline, go right ahead.

P **plaid_redux_0i@icloud.com** 36:43

Well, I guess well, the bigger glaring question is obviously it's mainly just about the SU paper when our demands are more all-encompassing about violations of international law, crimes against humanity, war crimes, any company is enabling that, not just arms companies. So the the SU paper just talks about that and and the issue again is that this is pushed the SU paper in the name is pushed by the SU and not pushed by the university. So we'd want anything that we.

Are concerned about.

Be pushed by the university and at a more urgent level, and then a bit more of an

explanation in terms of why it has to go through all of these committee meetings that aren't the earliest meetings because we know there are earlier meetings and why it it also can't be discussed by e-mail. Why does it have to be? Yeah, we have a meeting in February 2025. Like, yeah, so bit more clarity on that would be good.



Paul Greatrix (staff) 37:41

OK. May I respond then? So I think on this on the student's Union point, right, what there are there are two ways to approach it.

One is to work with and through the student union in order to incorporate your issues and demands into their submission, right? That's one way. The other A is to submit them to the university alongside the student unions. Submission, right?

So that they are considered side by side. So that's point 1.2 is in terms of the the, the timeline.

There the the issues that you and indeed the Union are raising are multidimensional, OK.

They they do touch all parts of university operations, from education to research to investment and so forth, right, so that they are multidimensional.

And the the way in which I know I'm gonna annoy you again. Right. Apologies for this. But the way in which universities operate is that when.

These big, profound issues, which are big and profound, right, are not denying that. Are there to be considered, they are considered in a very deliberate consultative way through what is a formal and admittedly long winded committee structure. And that's the way things are done within the university because.

You know the the the issues that you raise in terms of, you know, divestment and partnerships raise profound implications for the operation of academic units for the individual academic freedom of of researchers, for the way in which people engage with outside organisations and commercial aspirations as well. So what I'm trying to say is that they are big and complicated and therefore I am afraid.

The way the university is set up, there are lots of committees which have been set up in order to consider the detail of big and complicated issues and to ensure that a cross section of university staff and students, because students are represented on the vast majority of university committees, are properly engaged in those discussions. And I'm afraid that's why it takes time.



plaid_redox_0i@icloud.com 40:07

Yeah. So I guess the the, the only issues there is one, I I again I need more clarity on which of the Rs each committee is. You know, actually looking at and why they can't look at it over e-mail, but also why again like with Ukraine only a couple months overrided everything you know did you go through each committee and take it till you know the the six months later no. So again. Why can't the same urgency be applied?



Paul Greatrix (staff) 40:40

I I but in sorry in terms of what?

Submissions and issues are being raised within the university community and through the students union and through your demands.

The vast range of the issues that you raise.

Are not analogous to to Ukraine. I I appreciate there are some right and we talked about some of them already, but what you're demanding in relation to.

Relationships with.

Certain multinational companies, for example, aren't things that were raised within the university in relation to to Ukraine. These are much, much bigger issues. I would, I would contend.



plaid_redox_0i@icloud.com 41:27

OK. So then the divestment that is related to you know specifically you know a genocide and violations of international law, surely then you're you're kind of admitting that you can act very quickly on those things, just like you didn't with Ukraine?



Paul Greatrix (staff) 41:48

But you're you're talking about a huge range of issues that you are you are. You're right. It's not simple as saying divestment is something you can talk about quickly.



plaid_redox_0i@icloud.com 41:52

No, but he's not. He's he's. He's not, though. He's very. He's what he said. Sorry.

Yeah. So as in. So you've said these are all our issues here. You're saying these issues, some of them, as you said, are analogous to issues that were raised in the UK. So let's look at these issues. Why can't they be handled as quickly as Ukraine?



Paul Greatrix (staff) 42:14

Well, we've talked about some of those already and we've had a discussion where we.

Disagreed on some of those, but.

What I'm saying is that there is a formal structure for consideration of these things, right?



plaid_redox_0i@icloud.com 42:28

OK, so sorry just for example, you cut ties with Russian universities immediately, yes. So why can't you do that with Israel?



Paul Greatrix (staff) 42:39

Well.



Katherine Linehan (staff) 42:42

I think we have to acknowledge the the situation is more complicated than that with with.



plaid_redox_0i@icloud.com 42:46

No, no. I think we have. It's not, it's not.



Bella 42:46

Why? Why is it?

But why? Sorry, just if you could think, why is it more complicated?



Katherine Linehan (staff) 42:52

I can't finish because people are speaking over me.



plaid_redox_0i@icloud.com 42:54

Oh, no fret, my apologies. Catherine, why is it more complicated?



Katherine Linehan (staff) 42:58

It is more complicated for two reasons, which is the conflict that is currently taking place in Israel. Gaza is not as clear cut in how it began, how it continues to unfold,

and what is happening, as was the case in the Ukraine, Russia situation. I think there's also.

I think there's also multiple complexities in terms of the ASK that are in the SU paper and for us to do the right thing, we need time to be able to consider them. And as Paul said, engage with people because there will be a a diverse range of perspectives on what we should do as an organisation moving forward. So this is 1 conversation that we are having now we will need to have multiple conversations with multiple people across the university in order to decide what we do. For example, regarding our partnerships and our research going forward.

And to do anything else wouldn't be appropriate and wouldn't be well considered and wouldn't be due due diligence that we need to do that. You would expect us to do so. So I think it is different for a number of reasons I've just outlined.

 **plaid_redox_0i@icloud.com** 44:11

OK. And I think that your response there perfectly encapsulates just how flawed the university's understanding of the situation is, and probably explains your complete lack of inaction.

Because once again, I think I made it quite clear at the start that we're not framing this as Israel, Gaza, are we and you yourself just thanked me for that when I said it and said that that was really helpful and I'd like to just say to you right now, you, you just framed this again as a conflict going on in Israel and Gaza.

 **Katherine Linehan (staff)** 44:39

Yes.

 **plaid_redox_0i@icloud.com** 44:42

And if you're if you're going to let no, no, no. Let me just finish what I'm going to say. So if you are going to try and say, well, we're just talking about the atrocities happening over these past eight months, these past eight months have not been restricted to Gaza either in the West Bank. Again, just today they set a dog on an elderly Palestinian woman in her bed. They've been arresting mass arresting people in the West Bank, within Heartland Palestine or Israel. Now they have been attacking refugee camps across all of Palestine.



Katherine Linehan (staff) 44:42

I I sorry if I can just can no.



plaid_redox_0i@icloud.com 45:11

This has not been restricted to Gaza, not even if you just look at it through the context of the past eight months. So your terminology is hugely flawed, which means your understanding is also hugely flawed. It's also very important to know that your claim that it's not clear as to how it started. It might not be clear to you, but it is very clear to historians, to academics, to people who are well researched and well studied in this. And it's not a debate around how it began. If you look at history, it's not a debate.

As to what the issues are here, it's been very clearly laid out.

Through the UN, it's very clear from the ICJ that this is a plausible genocide. It's very clear from the ICC that they're issuing arrest warrants against Netanyahu. It's also been made very clear by the UN that companies such as Rolls Royce and BAE Systems are at risk of being complicit in war crimes. This is huge.

But because the university is disregarding these huge institutions because the university is disregarding history itself, and because the university is university is disregarding the reality of the situation.

Labour and get as complex you are again trying to use that as a reason to not take action. This is not a complicated situation and if you can continue repeating that lie to yourself, you might believe it, but that doesn't change the reality and it's again very important that you understand that that is why we began this by explaining terminology by explaining the framing of this conversation. And you said that you heard it. You said you were grateful for it, but you completely disregarded it.



Katherine Linehan (staff) 46:44

No, I didn't. That was a very well. You won't allow me to speak. So if you won't allow me to speak, then I can't articulate. What? What?



plaid_redox_0i@icloud.com 46:45

You did 'cause you said Israel and Gaza.

No, I please speak. I'm just saying you did say that.



Katherine Linehan (staff) 46:57

I deliberately chose that phraseology because I was talking about a broader issue. I was not talking about this how how you want to frame and choose to frame the conversation and the things that you feel are really, really important. So I have a responsibility to look after the whole community at the university. Some people will hold your viewpoint and your perspective, other people won't, and other people will disagree. So I was talking in terms of.

A factual.

Conflict.

Is taking place, not the historical context to any of this, and that was a very so, so, so and and I when I talk about the Ukraine Russian conflict, that is why I'm talking again about the country of Ukraine and the country of Russia. I'm not talking about what the historical context to any of that is. So I just want to clarify that that was the reason I use that terminology was around geography, not around any historical or cultural context to that.



plaid_redox_0i@icloud.com 47:31

So if someone come come.

Sorry, that doesn't make any sense, but I don't think we want to spend time talking about semantics, but I would just like to highlight what you've done here is I've raised up an issue and instead of taking accountability for it, you're trying to explain it away instead of recognise the issue at hand.



Bella 48:13

And I just also want to highlight that you've just decided that you're going to support a part of the community that may disagree with the the correct narrative, completely disregarding the people in this group and the people that are affected by it. So although you're trying to encompass everybody, you've just completely isolated a group of individuals.



plaid_redox_0i@icloud.com 48:20

Absolutely.

Yeah.

Sorry, go unable I guess so. I guess on that. So it was interesting for you to say that

referring it to Israel, Gaza conflict is the factual framing when you know that the UN like there is universal understanding that there are legal settlements in the West Bank and there's violence in that sense. Would you disagree with that or would the university disagree with that?



Katherine Linehan (staff) 48:59

We, we we so part of the role of a university is that it has to remain neutral in scenarios like this. So we're not political organisations, we have to be inclusive to everybody.

And and so that is why we very much speak from a perspective of being inclusive to everyone. We take our guidance as well from organisations like you, Universities UK. That's the terminology that they use when they refer to things. So I think that. Now we understand your perspective. We understand why you feel really, really passionately about this. But we have to take a viewpoint across the whole of our Community and then we have to consider what is the appropriate way forward to support our Community as effectively as we can. And some of that does require us then to go through governance structures as well to ensure that we're making the right decisions and the right people are accountable for those.



plaid_redox_0i@icloud.com 49:56

Do the university believe in being inclusive and encompassing towards racist views? Question for Catherine.



Katherine Linehan (staff) 50:05

And we don't tolerate racism. We don't tolerate hate crime or hate speech, we we also have a legal obligation to uphold freedom of speech and tensioning. Those two things at times is very, very complicated.



plaid_redox_0i@icloud.com 50:15

OK.

Mm hmm. OK, OK, so I guess I just wanted to 'cause it. Maybe there's my point.

It's just.

Essentially, if the.

If.

Yeah. OK. So basically the reason I was framing the factual argument right is that you

you said you acted quickly because the fact was that Russia is invading Ukraine, OK, and that that that was illegal on the international law. Is that is that a yes or no? Or is that correct? Just so I can carry on the rest of the argument.



Katherine Linehan (staff) 50:59

I don't think that was necessary. That's a very much an oversimplification and you have just explained to me that I am oversimplifying things. So I think that's also an oversimplification of of what's what happened and what is currently happening.



plaid_redox_0i@icloud.com 51:08

OK.



Bella 51:11

So can we?

Could we?



plaid_redox_0i@icloud.com 51:14

OK. So yeah, what was the, what was the reason that the university accident?

In ukraine.



Paul Greatrix (staff) 51:21

Look, we can we can look into the past in terms of the university's actions in relation to Ukraine, right? But I think the purpose of principal purpose of our discussion is to try and find enable you to present your request, your issues, your demands through formal university structures, right. And what we're offering you is a route to doing that right through submitting either with as part of a student union submission that the university will consider in outline through the the route I've described.



plaid_redox_0i@icloud.com 51:27

Yeah.



Paul Greatrix (staff) 51:51

Or separately alongside that, right. So that is a formal route for consideration of all the issues that you have raised formally set out, we will distribute them within these committees as.

Required over the next period, as set out in this timetable, right. So that is our response to the approach that we think we can take in relation to the issues that you and the students Union are raising so.

This is how we're going to deal with the students union issues.

And or this is our first, I mean I should be clear that this, you know, hasn't been agreed formally by University Executive Board yet, but this is my proposal to them which I'm sharing with you before University Executive Board has seen it, but this is this is the proposal I would be making to them.

 **Bella** 52:44

I think what we want to say that's just we've had a look, it's not adequate, it's not enough and that that's the core issue. I can see here. So you're telling us that you can look at it within the next kind of half a year up to a year that just simply isn't enough people are being murdered right now like we're speaking and there's people who are whose homes are being bombed and who are being killed. We need action that is much quicker. And the reason we focus on Ukraine so much is because it's a clear example of the fact that you have been able to do this when you chose to do this. And you're deliberately choosing not to do this. So is there a way we can kind of circle back to what the actual point of the meetings is and looking at a way that works for that has worked before and that could work now if you just showed, if you just wanted it to work?

 **plaid_redox_0i@icloud.com** 53:30

Nope.

 **Bella** 53:31

Because I think at the moment we're just going around in circles and have.

 **Katherine Linehan (staff)** 53:31

Hey.

 **Paul Greatrix (staff)** 53:34

Change of your submissions and the range of submissions made by the students union is infinitely larger than the relatively small number of steps that were taken in relation to Ukraine right now. You might not see it that way, but the scale of what

you are presenting to the university is huge. The implications on the university would be enormous, right? And I think that it's really important that the university community as a whole, through its formal deliberative and consultative structures. Is able to make a collective decision and ultimately it's university council is the governing body which has to agree that decision at the end of the day is able to do that in the way that the university operates, right? The scale of this set of issues is not something that can be railroaded through a small number of people meeting next Wednesday or through an e-mail discussion.

P **plaid_redox_0i@icloud.com** 54:32

So this the scale of those issues are different, yes. However, as Abel has said already, here's the whole scale. Here are the ones that are relevant and are the same as the ones that were applicable to Ukraine. Here are the rest of them. That would be bigger and need further discussion. The ones that are relevant and the ones that are connected can be. If you're saying you're proposing putting forward a proposal to UEB.

You could again if you wanted to propose that the same action that was taken for Ukraine is taken here because of the severity and urgency of the situation to quickly get through action to support Palestinian students and to cut ties with Israel universities that are complicit in genocide.

Right. And then the rest of them, that would have an impact on the university financially with your research partnerships, your investments, your invitations to careers fairs, et cetera.

That can be again proposed and go through whatever procedures and what not and and us use the the beauty of technology that we have to continue discussion through e-mail and to continue to meet online because again this is a serious situation that we can't keep delaying for months.

We can propose it very quickly, get action moving, get the ball rolling so that instead of it being, we will look into considering this in a couple of months time. It's instead. OK, here's what we can do now, here's what we'll be quick to do. Here's other things that are quick to do. Sorting out the websites, getting information online, all of these things are very quick. Things that can happen with regards to online support and with regards to supporting students and cutting ties, these are things that the university have shown can happen quickly with regards to Ukraine.

And then the things that you say are more difficult in that big scale. We acknowledge

that more difficult, but we again need to see some urgency and commitment to taking action by proposing it in an urgent way, right, not saying wait a few months saying we'll continue conversation through the summer. We'll make sure that we're continuing to e-mail. We'll make sure that we're putting it as the first priority for meetings coming up. We need to hear this from you because at the moment again, it's very dismissive. So can you recognise that within that scale there are some things that are the same?



Paul Greatrix (staff) 56:52

I.



plaid_redox_0i@icloud.com 56:53

That was similar to Ukraine, and some things are different.



Paul Greatrix (staff) 56:54

I I I I I recognise that some things can be done quicker than others. What I'm setting out to you here is a way. Sorry.



plaid_redox_0i@icloud.com 56:58

OK, fantastic. And so then can we?

I know what you're setting out to me, and I know what you're setting out to all of us. We know that. And what we're saying is what you've been setting out is not adequate and what we what we need is for the university to you can't dismiss the past. We we're taught when we study history to learn from the past and use it to, you know, make sure we don't make the same all. All of these things like we need to learn and we need to utilise what we know we can do. And unfortunately your agile working system has not been developed properly like is not completed.



Paul Greatrix (staff) 57:09

OK.



plaid_redox_0i@icloud.com 57:31

Unfortunately, if we continue to delay for months on end, as the university has already done for years on end in taking action for Palestine, more people going to continue to be killed, more students are not going to be able to continue their

studies. The quick things the university could do if they've really wanted to is put in scholarship, sort out the scholarship side of things, and supporting Palestinian students sort out that online visibility around that to ensure that people can actually see what is on offer and what is on like being developed as well make that very public.

And they can also ensure that they cut their ties with Israeli universities the same way that they did with Russian universities.

This would be something quick that could be done through the University Executive Board. Same whether they did with Ukraine and then when it comes to the wider stuff of investment, investment, divestment and with research partnership divestment that I respect is something that will take a bit longer and something that will financially hit the university. So we get the ball rolling and we make sure that we continue to speak and make sure that we continue to do everything we can to take action as soon as possible, not accept that it's just going to take a few months. I'm sorry, that's how things work.



Katherine Linehan (staff) 58:40

If I can just quickly come in, I apologise. I've to leave for another meeting. I've made a note of the actions that we have agreed to from this meeting and a number of those things that you have just recounted that Paul and I have committed to taking away and going to see whether we can address. So you know, we had some conversations around scholarships for for Palestine. We had conversations right in the very beginning around Caro and an alumni. I'm going to go away and do a piece of work around due diligence around the gem scheme.

We can have a look at what is on our websites and make sure that information that we have is really clear and really visible, so we are happy to do those things that can be done.

At some level of pace and and do those. Whilst we then set up, as Paul has clearly articulated, what the timeline is to deal with some of those more complicated issues. So I think you know hopefully when you look back at the recording, you'll see that there we have wanted to engage in in you know in meaningful dialogue and take away the things that we can do and that we can address at pace. But I apologise because I've got to go to another meeting so.

 **plaid_redox_0i@icloud.com** 59:45
That's OK.

 **Katherine Linehan (staff)** 59:46
Poppy, are you OK to do the carrot connection for me? Because I've got it down as an action. But then you said you would do it. Brilliant. Thank you very much. Thanks ever so much. See you later.

 **Poppy Read-Pitt (staff)** 59:50
I've already done it. It's been done.

 **plaid_redox_0i@icloud.com** 59:54
Thank you.

 **Paul Greatrix (staff)** 59:55
So I've only got one more minute, but I I just wanted so the the issue around links with Israeli universities is is not something that would be an overnight decision, right? Because there are many academics with links to Israeli universities who would dispute the appropriacy of cutting those links, right. And I'm just. I'm not saying the right or wrong of it. I'm saying there are individuals and groups within the university who would argue that. And that is the kind of issue that unlike scholarships.

 **plaid_redox_0i@icloud.com** 1:00:00
There.
It's no problem.

 **Paul Greatrix (staff)** 1:00:57
Talked about, but I I mean, well, you, you the timelines here UEB will be discussing this in a in a in a week or so and I would hope that it would offer you a way forward for you to submit your demands through that process alongside the students union as part of the students union and that you know on that basis and the the commitments we've already made you would be.
Expecting to to end your encampment. But you know some of these things, as I said,

will take time and I I accept that you don't think that's sincere on our part. But I would like to assure you that it's sincere.

 **plaid_redox_0i@icloud.com** 1:01:35
OK. I'll just be really brief so.

 **Bella** 1:01:35
Just in relation to.

 **plaid_redox_0i@icloud.com** 1:01:40
One question is why does? I'm sure there were Russian professors and academics that disagreed with cutting all links, so I just want to know why you did that quickly and disregarded that. And then second thing was about you still haven't explained. I asked way back about why which arts are going to be covered in each committee and why they can't be discussed, you know.

 **Paul Greatrix (staff)** 1:02:01
I I I haven't. Sorry. I I meant to respond to that. I haven't done that piece of work yet. Right. We only discussed this. I've only had time to put this together in the past few days. I right? It's a it's an initial outline. The next stage of it would be clearly to set out what goes where and when. Right. That would absolutely have to happen. And the question. But that's that's you know, that would be the next stage. But this is quite high level. And yes, it does need to be more detailed. But again you've got to.

 **plaid_redox_0i@icloud.com** 1:02:02
Yep.

 **Paul Greatrix (staff)** 1:02:33
Submit the detail of of the the issues that you want to be considered, as I said.

 **plaid_redox_0i@icloud.com** 1:02:38
OK. And then?

 **Bella** 1:02:38

And.

Wait, Gary, on.

P **plaid_redox_0i@icloud.com** 1:02:41

I yeah. So I guess we'd need. Yeah. So that information, yeah, is very important. But then also we'd need to make sure that it's being proposed by a unit like with a university representative, not just by the SU. And yeah, just going back to the, I just would like an answer about the Russian university and the disagreement with professors.

 **Paul Greatrix (staff)** 1:03:04

I well, I I I know there was disagreement, right? I can't answer in any detail because I I I do know there was disagreement about that, but I can't answer in any detail the the detail of those of those discussions or indeed actually how quickly it happened. You might perceive it happened very quickly. I might think it happened quickly, but I'm not absolutely certain to be honest how quickly it did happen, right? So I just don't have the answer to that question. I I'm sorry, I wish I did.

P **plaid_redox_0i@icloud.com** 1:03:31

OK. I I guess there's just a discrepancy there. Then if they did so, you'd you kind of said that they did disagree. So how come you were able to override them there quickly and not hit?

 **Paul Greatrix (staff)** 1:03:42

I I I I don't know. I you know I that's that that's the answer all. All I would say is that right you could argue they're analogous and you know that's a reasonable argument to make what I'm saying is that the level of disagreement within the university.

P **plaid_redox_0i@icloud.com** 1:03:44

I think 1.

B **Bella** 1:03:44

Can we look into?



Paul Greatrix (staff) 1:03:58

Will be different.



plaid_redox_0i@icloud.com 1:03:59

I think the university were able to make a decision. Sorry, Bella, would you like to go first? You've been trying to speak.



Bella 1:03:59

So.

Yeah. Just really quickly in relation to that point, can we find out what the timeline was directly for what happened after the invasion of Ukraine and then adapted to what we're looking into now? Because I think just saying we don't know, we we can know we can find this outlook at it and then mirror the approach just because I think if we've got that information and we're not mirroring it, then it's a further issue that needs to be looked into in terms of biases.

And then if you want to carry on with your point as well.



plaid_redox_0i@icloud.com 1:04:31

I took the words out my mouth to be honest, but yeah, I just think that the university. Were able to override and clearly were able to dismiss criticisms because they felt that rightfully, it was their moral obligation to take effective action for Ukrainian students and for Ukraine general, and that same they they recognise the urgency and we can see that in the way that they acted again with Palestine. People have been taking action for students have been taking action for Palestine.



Paul Greatrix (staff) 1:04:55

Goodnight.



plaid_redox_0i@icloud.com 1:05:03

At the University of Nottingham, not just for the past eight months, but for years, and have been calling on the university to take action for years, and the university have not done that. So I think if we, if we want to actually get somewhere, we have to understand the reality of the situation is the university haven't been using initiative and haven't really been wanting to engage and now is their chance to change their

tune and to, as Bella's already said, look at that timeline, see what could be done for Ukraine. See if we can mirror this.

With regards to student support and university cutting ties, and then see what again can be done to get the ball rolling as soon as possible and with as much urgency as possible, not within the limited procedural start, but what actions can be taken to go above that so that we can get this done with the urgency it needs to be done because we want to work with you but with the things that you're proposing to us, it's kind of showing us that you're willing to just wait months and months. And I personally don't want any more of my friends killed.

 **Bella** 1:05:54
Hmm.

 **plaid_redox_0i@icloud.com** 1:06:04
And I don't want anyone else killed, you know.

 **Paul Greatrix (staff)** 1:06:07
Well, none of us want people 'cause I I completely agree. But the I, I I what I'm setting out is, you know, there are some things we can move quicker on. There are some things we can move quicker on. Sorry.

 **plaid_redox_0i@icloud.com** 1:06:16
But it's not. Our only option, is it? But it's not. Our only option, is it?
I'm saying what you're laying out to us isn't our only option. Is it like when it comes to the University Executive Board that is an option that could be explored and that could be done as was done for Ukraine and and it could also potentially get US action a bit faster at least on some of those points that are analogous.

 **Paul Greatrix (staff)** 1:06:40
We will move as quickly as we can on those points where we can move quickly. We will absolutely. And I'm not saying that will be through UE B I'm saying that will be as quickly as we can. There are many of these. Sorry, can I finish please. There are many of these things. It will take longer because they have to involve the whole university community and I think it's really, really important you recognise that and that

includes the students Union, which is the formal student representative structure in the university with which the university engages.

 **plaid_redox_0i@icloud.com** 1:06:46

When it comes to the university effect.

 **Bella** 1:06:52

Are you a Yep.

 **Paul Greatrix (staff)** 1:07:10

On matters where students wish to represent their views to the university and we have to go through that route as well, that's really, really important. I'm really sorry. I do have to go. I'm grateful for the conversation. No doubt we will talk at some point in the future. In the meantime, I would be grateful if you would pack up your tents and we will continue the dialogue in a normal way, but I understand that you you may wish to continue it through the current routes, but we will see where we get to.

 **plaid_redox_0i@icloud.com** 1:07:16

OK.

Yeah, that's fine.

Oh yeah. OK.

 **Paul Greatrix (staff)** 1:07:41

Apologies, I really have to go. Thank you.

 **Poppy Read-Pitt (staff)** stopped transcription

Statement of Dr Paul Greatrix
Second Statement
Party: Claimant
Dated: 2 July 2024
Exhibits: PG9 – PG17

IN THE HIGH COURT OF JUSTICE

CLAIM NO: KB-2024-BHM-000107

KING'S BENCH DIVISION

BIRMINGHAM DISTRICT REGISTRY

BETWEEN

THE UNIVERSITY OF NOTTINGHAM

Claimant

-and-

- (1) MX JOEL BUTTERWORTH (also known as RIVER BUTTERWORTH (they/them))**
- (5) Non students/staff: PERSONS UNKNOWN, BEING PERSONS IN AN ENCAMPMENT OCCUPATION OF LAND ON THE JUBILEE CAMPUS AT THE UNIVERSITY OF NOTTINGHAM WHO ARE NOT CURRENTLY STUDENTS, STAFF OR EMPLOYEES OF THE CLAIMANT**
- (6) Students/staff: PERSONS UNKNOWN, BEING PERSONS IN AN ENCAMPMENT OCCUPATION OF LAND ON THE JUBILEE CAMPUS AT THE UNIVERSITY OF NOTTINGHAM WITHOUT THE CLAIMANT'S LICENCE OR CONSENT WHO ARE CURRENTLY STUDENTS, STAFF OR EMPLOYEES OF THE CLAIMANT**

Defendants

EXHIBITS PG16

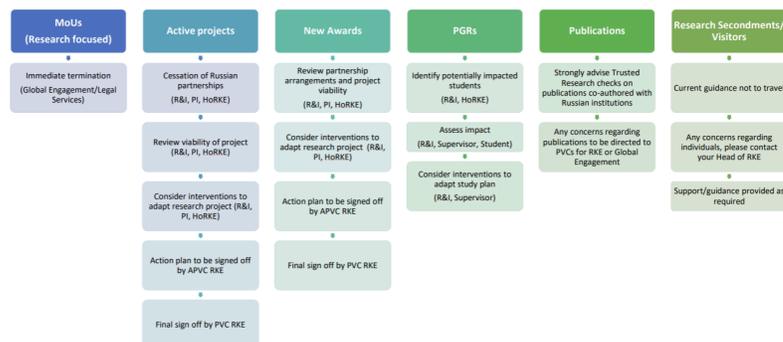
Hi Paul,

Thank you for your time yesterday morning.

Following the meeting, we are keen to continue dialogue as a matter of urgency, in order to provide the encampment with concrete propositions so they can decide what their action will be moving forwards. For this reason, we would ask that a meeting be arranged as soon as possible, preferably by the end of this week to avoid any further delays. We are free all day today and tomorrow, and believe this meeting would be vital before the next UEB meeting.

In the interest of coming to a mutual agreement regarding the work that will be undertaken by the University, and a potential end to the encampment, we would require commitment to the following:

1. A written confirmation that communication will continue with the NCLP even in the event that we were to pack up, through regular meetings. We propose that they happen on a weekly basis initially due to the time-sensitive nature of the ongoing massacres being committed by Israel.
2. A clear timeline of when the actions agreed today will be carried out, so that we can demonstrate to the camp and the community how the University is going to improve its current approach.
3. Public updates about the work that will be undertaken. This includes the obituary for Dr Said AlZebda and Ikraam Ghanem being updated alongside the university website, and due diligence being carried out in order to facilitate providing Palestinian students with scholarships.
4. Clear, transparent information regarding the timeline of support that was offered to Ukraine and mirroring this approach in the circumstances of the Genocide happening in Palestine. We were able to find a diagram of some of the work carried out by the University in relation to their approach to Russia, but would ask for further clarification regarding:
 - i. Work that can be undertaken to cease Israeli partnerships, as done against Russian partnerships.
 - ii. Support that can be offered as a matter of urgency to Palestinian students, mirroring the support rightfully provided towards Ukrainian students
 - iii. Any other tasks undertaken in response to the Russian invasion, and how they may be implemented in context of the genocide in Palestine.



5. The proposed timeline for considering the SU paper spans 7 months. In the last 7 months, we have witnessed countless massacres in which tens of thousands of people have been brutally killed. We cannot afford to wait another 7 months. For this reason, we would request that the proposals of our demands are considered in meetings over the summer period:
 - a. **Research and Knowledge Exchange** Committee - 01.07.24
 - b. UEB - 02.07.24
 - c. **Education and Student Experience** Committee - 10.07.24
 - d. **Global Engagement** Committee - 17.07.24
 - e. Council - 24 and 25.07.24
 - f. **People and Culture** Committee - 27.07.24
 - g. UEB - 06.08.24
 - h. **Planning and Resources** Committee - 08.08.24

We are keen to put forth several papers for review in advance of these meetings. Since you have been in regular communication with the NCLP, and are therefore more familiar with our demands than other University members, the Camp agrees it is appropriate that you co-sponsor these papers. Is this something you would be willing to cooperate with us on? We would equally be happy if Katherine was a paper sponsor, particularly for that pertaining to the People and Culture Committee meeting. We are aware the deadlines for paper submission have now passed for some of the earlier meetings. This being said, we reiterate that, both on an institutional and global scale, this is a matter of urgency. Seeing that the University has proved and agreed it is capable of overriding conventional structures, please let the same exceptions be made here.

6. Preserving the students' right to peaceful protest and assembly by ensuring that no students who have taken part in our peaceful protests/ spoken out about the genocide in Palestine are punished, and dropping the legal court case to allow the university to be in line with their stance on students' rights to protest.

We remind you that the plausibility of genocide has been confirmed by the UN and its courts, as has the UK's risk of state complicity in war crimes. As UoN's student body, we cannot sit silently and watch the most live-streamed genocide take place in front of our eyes. UK Universities have previously been able to work diligently and quickly to ensure that students are supported, and University values are upheld. We acknowledge that certain demands will take longer to enact, but we ask that you consider the aforementioned requests and provide a mutually agreeable timeline of actionable steps.

We reiterate that the reason for our insistence is not to work against, nor threaten, the University as a HE institution, but to address the horrific atrocities committed by Israel, and to ensure the University is taking a proactive stance in distancing itself from war crimes and crimes against

humanity. This situation is not one witnessed before in our lifetime, which is why we need the University to act in a way not seen before. To this end, NCLP will continue to exercise its right to peaceful protest, holding the University to account on campus and in public spaces, until the NCLP demands are concretely addressed, in full. These protests will intensify if the University remains unresponsive to the necessary commitments that we, and other stakeholders, have highlighted. We strongly urge you to work collaboratively with us on this imperative matter. The gravity of this situation needs to be recognised, and the issues raised must be considered promptly for the University to stay aligned with its values and commitments to its students.

Our 4 demands (Disclose, Divest, Support and Invest) require a lot more discussion but for the next meeting we propose a much more focused agenda on only a couple of those issues, for now, to allow more time for an in depth discussion:

Suggested Agenda

1. Submission and authors of papers for consideration by the University.
2. Resolving the Encampment/ discontinuation of legal proceedings.

Please let us know ASAP whether you can do this week and whether this agenda works for you.

Kind regards,

NCLP

From: Paul Greatrix (staff) <brzpmg@exmail.nottingham.ac.uk>
Sent: Friday, June 28, 2024 4:59 PM
To: Notts PalCamp <nottspalestinecamp@gmail.com>
Cc: Katherine Linehan (staff) <bazkl@exmail.nottingham.ac.uk>; Poppy Read-Pitt (staff) <oszpr2@exmail.nottingham.ac.uk>
Subject: Re: Email to Paul and Katherine

Dear NCLP

Thank you for meeting with us again this week. We understand the issues you are protesting about and the strength of feeling around them and feel the recent discussions have been useful.

We now need time to progress some of the actions we agreed in our last meeting, particularly those around student support, which will mean involving colleagues across the organisation. We will update you in due course.

Given the progress we are making, it would be disappointing if you felt the need to intensify your protests while discussions are ongoing. If I can take this opportunity to remind you that in line with University policy, all events on campus require advance permission from the University and the [Code of Practice for Meetings or other Activities on University Premises](#) must be followed.

Thank you again for your time this week and we will look to set up another meeting in due course

Regards

Dr Paul Greatrix
Registrar, University of Nottingham
Trent Building
University Park
Nottingham, NG7 2RD
t: +44 (0) 115 951 5761

From: Paul Greatrix (staff) <brzpmg@exmail.nottingham.ac.uk>
Date: Monday, 1 July 2024 at 17:24
To: Notts PalCamp <nottspalestinecamp@gmail.com>, Katherine Linehan (staff) <bazkl@exmail.nottingham.ac.uk>, Poppy Read-Pitt (staff) <oszpr2@exmail.nottingham.ac.uk>
Subject: Re: Submission of Papers from NCLP

Thank you for this correspondence and attachments. We will consider how to approach this and the other submission you have made directly to UEB in the days and weeks ahead.

It will not be possible for these papers to be considered at UEB tomorrow which already has a full agenda. It is also important to stress that the paper deadline for UEB, as for most University committees, is normally at least a full week before the meeting.

Thank you again for the submission. We will advise you of the steps we intend to take in the near future.

Dr Paul Greatrix
Registrar, University of Nottingham
Trent Building
University Park
Nottingham, NG7 2RD

From: Notts PalCamp <nottspalestinecamp@gmail.com>
Date: Monday, 1 July 2024 at 16:12
To: Paul Greatrix (staff) <brzpmg@exmail.nottingham.ac.uk>, Katherine Linehan (staff) <bazkl@exmail.nottingham.ac.uk>, Poppy Read-Pitt (staff) <oszpr2@exmail.nottingham.ac.uk>
Subject: Submission of Papers from NCLP

Dear Paul and Katherine,

Following your communication to review our concerns, we have three papers attached that we want to be discussed in the University Executive Board meeting on 2 July. The three papers are relating to a) partnerships, b) investments and c) support demands. If you are to take the issues raised seriously with the appropriate staff members, it is also paramount that the relevant staff members with the required expertise co-sponsor the paper. For the Partnerships Paper, it would be appropriate for Ali Alshukry as the Head of Research Integrity and Nick Miles as the Pro Vice Chancellor (PVC) for Global Engagement to co-sponsor the paper. For the Investments Paper, Professor Zoe Wilson as a PVC on the Finance Committee would be a suitable co-sponsor and then finally for the Support Paper, Claire Thompsom as the Associate Director of Student Wellbeing or Katherine Linehan as the PVC for People and Culture have the required expertise to co-sponsor for this paper especially considering Katherine has already begun work with respect to some of these demands. The co-sponsorship of staff members would be important for our community of students and across Nottingham to have faith that the management also believes in our demands just as much as us. Along with our papers being considered in this way, we are willing to agree to dismantle the camp on certain additional conditions that will be addressed in a separate letter soon. Given our willingness to come to this agreement, it would be extremely unfortunate if the collapse of such agreement was due to the University refusing to engage in the slightest.

**Kind Regards,
N.C.L.P.**

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Dear members of the University Executive Board,

We hope this email finds you well. Following our recent discussions, and the upcoming court case, the camp has agreed to pack up when the following conditions are met.

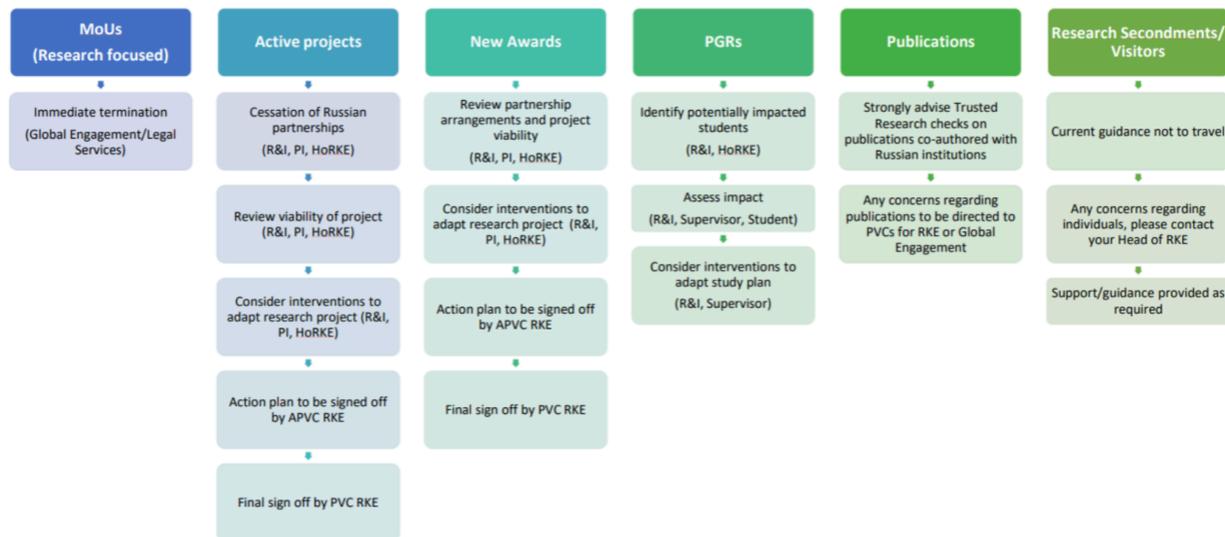
Please review the following points and confirm your agreement to:

1. Written Confirmation of Communication:

Effective communication with university representatives is imperative for the camp to ensure that our voices feel heard. In line with the ongoing communications, we request:

- **Weekly Virtual Meetings:** Implement a schedule for weekly virtual meetings to discuss ongoing matters.
- **Agenda:** Agendas for these meetings will be decided based on the progression of tasks.
- **Debrief and Action Points:** Each meeting should conclude with a debrief outlining actionable points and setting deadlines for their completion.

2. Transparency in Support for Palestine:



As explained before, we require the University to provide a clear and transparent timeline of the support that was offered to Ukraine and to adopt an identical approach to the situation in Palestine, including:

1. Work that will be undertaken to cease Israeli partnerships, as done against Russian partnerships.
2. Support that will be offered as a matter of urgency to Palestinian students, mirroring the support rightfully provided towards Ukrainian students.

3. Any other tasks undertaken in response to the Russian invasion, and how they may be implemented in context of the genocide in Palestine.

Following our conversations with Paul and Katherine, we see no reason why the same approach cannot be adopted, especially given the scale of destruction in Gaza and the continuous proof of war crimes and crimes against humanity committed by Israeli authorities, which has been acknowledged by international organisations that the UK is part of. We request this information to be provided within a reasonable timeframe. We suggest this is completed by the end of w/c 8th July.

3. Thorough considerations of our papers and a coherent plan of divestment:

As already mentioned, the proposed timeline for considering the SU paper spans 7 months and doesn't reflect the urgency with which divestment needs to happen. We cannot afford to wait another 7 months, and so require the proposals of our demands to be considered in the following meetings over the summer period:

- Research and Knowledge Exchange Committee - 01.07.24
- UEB - 02.07.24
- Education and Student Experience Committee - 10.07.24
- Global Engagement Committee - 17.07.24
- Council - 24 and 25.07.24
- People and Culture Committee - 27.07.24
- UEB - 06.08.24
- Planning and Resources Committee - 08.08.24

We have authored three separate papers for the committees to consider. Alternatively, these papers could be circulated and outcome concluded through online communications with relevant committee members by 8 August 2024.

4. Clear Timeline for Agreed Actions

We want to be able to work with the University and feel as though our voices are being listened to. To do this we require a cohesive timeline of the already agreed actions.

The agreed actions are:

- **Obituary for Dr. Said and Ikram:** Action to be completed.
- **Website Update:** Specific updates to be determined and carried out.
- **Due Diligence with GEM Program:** Ensure completion regarding the educational scheme for medicine students.
- **Scholarship:** Appropriate evaluation of the potential for a scholarship initiative in the same way as done in the event of the Russian invasion.

We propose a deadline of one month for the completion of these actions.

5. Public Announcements

We request that the University adopts a transparent approach when carrying out the above work, and update the University community throughout process of any updates by:

- **Social Media:** Ensure that all decisions and changes are communicated via social media, alumni papers, and monthly newsletters.
- **Content:** Clearly outline the University's recent changes in these announcements.

6. Acknowledgment of Peaceful Demonstration

We have maintained the peaceful nature of this encampment throughout the time at the Jubilee Campus, and have not expanded nor intensified our protest while negotiations are ongoing. We have been informed that staff taking part in the open day were briefed to use the Encampment as an example of the University allowing students Free Speech and thus request that this approach is truthfully adopted by:

- Acknowledging the camp as a peaceful demonstration of free speech, in accordance with the University's policy.
- Dissolving the legal proceedings against the encampment participants and ensuring no individuals are penalised.

This acknowledgment should address the contradiction between promoting the encampment as a sign of respect for free speech while pursuing legal action.

Should we reach a settlement based on these terms, we will initiate the process of dismantling the encampment. This will involve:

- **Removing all Tents:** Complete removal of all tents from the site.
- **Cleaning the Area:** Performing a reasonable clean-up of the site.
- **Taking Banners:** Collecting and removing all banners from the encampment.
- **Memorial of Dr. Said Alzebda, Ikram Ghanem and their family:** Requesting the establishment of a proper memorial sign for Dr. Said Alzebda and his family. We will continue to maintain the current sign until the new one is provided.

Proposed Timeline for the Dismantling of the Encampment

We propose a timeline of the dismantling of our encampment on condition of the following phases of agreement being met:

Phase 1: Adjournment of the legal case to allow time for subsequent phases.

Phase 2: Communication from the UEB that they agree to all specific aforementioned demands in this agreement letter.

Phase 3: Public announcement from the NCLP to the community saying that we have agreed to dismantle the camp if the aforementioned point 5 is achieved during Phase 4.

Phase 4: Public announcement from the University saying that they agree to all demands in this letter explicitly and explicitly detailing the agreed timeline for achieving the actions of these demands

Phase 5: Settlement agreement with mutual agreement order.

Phase 6: A public announcement on the same day saying that the camp will be dismantled by a specific date within the same week as Phase 5.

Phase 7: Dismantlement of the camp within the same week by the specified date within Phase 6.

As an encampment, we do not wish for the University to repeat its approach to previous occupations as we believe that the use of bailiffs and physical force is unnecessary and inappropriate. Therefore we are eager to offer a peaceful and satisfactory alternative for both parties where the encampment is dismantled while students' rights are respected.

Please confirm your acceptance of these conditions at your earliest convenience.

Kind Regards,

Nottingham Camp for the Liberation of Palestine (N.C.L.P.)

Review of UoN's Investment Policies

1. Introduction

1.1 Aims

This paper supports the views of the student body, as well as the divestment demand of the [Nottingham Camp for the Liberation of Palestine](#). The proposal aims to align the University's investments, not only with its own investment policies, but with the recommendations of international bodies, including the UN and other human rights organisations.

The UEB, or relevant body, is requested to **APPROVE** the changes to the University's investments as laid out in this paper, including:

- Divestment from:
 - Alphabet; and
 - Booking Holdings
- Disclosure of **all** of the University's investments
- A student-informed review of the University's Ethical Investment Policy

1.2 Context

Cazenove Capital, subsidiary of Schroders, was appointed to manage the University's endowment assets in 2021. In 2023, [Cazenove Capital](#) was mandated to ensure responsible investments through a screening policy which excludes: indiscriminate weaponry, armaments, pornography, tobacco, gambling, high interest rate lending, human embryonic cloning, alcohol and fossil fuels. However, the Cazenove Capital screening policy did not take into account all the exclusions listed in the University's [Policy on Investment, Acquisitions and Disposals](#), and therefore did not exclude investments in organisations which demonstrate institutional violations of human rights, nor discrimination against the individual.

The 2023 Cazenove Capital Report highlights key investments in companies complicit in human rights violations, namely Alphabet Inc. and Booking Holdings, which hold the 3rd and 4th highest exposure in the University's equity portfolio. These human rights violations pertain specifically to the companies' roles in upholding illegal Israeli settlements in the West Bank. Alphabet's subsidiary, Google, alongside Amazon, is delivering \$1.2bn [Project Nimbus](#) to the Israeli military and government, weaponising cloud computing and AI to facilitate the expansion of Israel's illegal settlements, and the unlawful surveillance of Palestinians. The project has been [opposed by hundreds](#) of Google and Amazon employees for this. In 2020, the UN's Human Rights Council named [Booking.com](#) as a company complicit in human rights infringements, due to its support for illegal Israeli settlements in Palestine, however, in December 2023, a [report](#) found that Booking.com continues to offer accommodation in at least 21 Israeli settlements.

There is international consensus among countless international [legal professionals](#) and [human rights organisations](#) that the State of Israel is a settler-colonial project operating through an apartheid regime and, in order to clarify the University of Nottingham's formal stance, the UEB and relevant bodies are asked to **NOTE** that [Israeli settlements](#):

- are illegal under international law;
- violate the Fourth Geneva Convention; and
- constitute war crimes under the Rome Statute of the ICC.

On the grounds of upholding international law, concerns have been raised about the University's [short-term investments](#) in HSBC funds, including the HSBC ESG Liquidity Fund. In December 2023, HSBC was named the second largest European creditor to companies operating in Israeli settlements in the West Bank between 2020-2023, providing [\\$14.206m](#) in loans and underwriting services, and investing [\\$2.652bn](#) in such companies. Figures from 2017 also indicate HSBC's investments of [£831.5m](#) in arms and technology companies equipping the Israeli military, which is responsible for multiple counts of [war crimes and crimes against humanity](#).

Similar concerns have arisen regarding Schroders' complicity in the violation of international law, through its [\\$3.535bn](#) investments in companies operating in Israeli settlements in the West Bank between 2020-2023, and [£917.6m](#) investment (as of 2017) in arms and technology companies equipping the Israeli military. The University's assets are not only held in Schroders funds, including Schroder Global Sustainable Growth Fund and Schroder Global Energy Transition, but they are managed by a Schroders subsidiary.

Given that a change in the University's asset management will be complex, the UEB, or relevant body, is asked to **NOTE** the details of the preceding paragraph, and **CONSIDER** alternative Multi-Asset Funds.

2. Proposal

2.1. Disclosure of Investments

The University should strive to be as transparent and honest about what companies it invests in, in order to maintain the trust of current UoN students and staff, as well as that of prospective students, organisations, and the local community.

As such, the UEB, or relevant body, is requested to **APPROVE** the disclosure of:

- A comprehensive list of companies and institutions in which the University invests;
- The nature of these investments (i.e. endowments, venture capital, property investments, equity stakes, or other);
- The total amount, in pounds sterling, that the University has invested in each of these companies in the last five financial years, and;
- Any renewals and any future investments planned for up to the next five years.

2.2. Review of Investment Policy

Institutional violations of human rights and discrimination against the individual should be metrics against which potential investments are screened. To this end, the UEB, or relevant body, is requested to **APPROVE** and **OVERSEE** the enforcement of the following sections in the University's Policy on Investment, Acquisitions, and Disposals:

- "the University's choice of where to invest should reflect its ethical values"
- "the University, or its appointed Investment Manager, will not invest in those organisations where the primary part of their business clearly demonstrates the following characteristics:
...
 3. manufacture and sale of armaments to military regimes, and;
 4. institutional violations of human rights, including modern slavery and the exploitation of the workforce."

The UEB, or relevant body, is requested to **NOTE**:

- For the purposes of this paper, companies enabling violations of international law, war crimes or crimes against humanity are defined as “*companies working with or providing services for states or armed groups enabling violations of international law, war crimes or crimes against humanity in line with rulings or reports by the UN, its Human Rights Council and its courts, the ICC and ICJ*”.

Following from this, the UEB, or relevant body, is requested to **DISCUSS** and **APPROVE** the following addition to the University’s Policy on Investment, Acquisitions, and Disposals:

- All financial holdings must be in line with a complete exclusion of organisations enabling violations of international law, war crimes or crimes against humanity.

To ensure fairness, student involvement in the review of the University’s Investment Policy is paramount. Therefore, the UEB, or relevant body, is requested to **APPROVE**:

- The establishment of an Investment Review Working Group composed of at least one NCLP-nominated UoNSU member.
 - Although, in previous communications between NCLP representatives and University representatives, this has been considered unfeasible by the University, the establishment of Sub-Committees and Working Groups has, for a variety of purposes, been approved by several UoN Committees.

With respect to NCLP involvement in the aforementioned working group, the UEB, or relevant body, is requested to **NOTE** initiatives taken by other UK Universities to review very similar policies and involve the proposals of student encampments through the establishment of such student-informed Investment working groups:

- [University of Aberdeen](#)
- [Durham University](#)
- [University of Leicester](#)
- [University of Edinburgh](#)

2.3. Divestment from Certain Companies

Investments in organisations and companies whose activity aids the continuation of illegal activity clearly undermine the University’s stated [commitment](#) to: “avoid harm”, “benefit people” and contribute to “tackling social challenges”.

Therefore, while the policy review is in progress, the UEB, or relevant body, is requested to **ENDORSE** no new purchases in:

- Alphabet Ltd.
- Booking Holding

With consideration to other Universities that have been capable of achieving similar goals, the UEB, or relevant body, is asked to **NOTE**:

- The University of Copenhagen was able to divest its holdings worth \$145,800 from [Airbnb](#), [eDreams](#) and [Booking.com](#).
- The [University of Edinburgh](#) has instructed its fund manager to make no new purchases in Alphabet and Amazon stock for a period of at least three months while the Responsible Investment Policy Consultation is running.

Considering the volume of [evidence](#) presented by the UN alongside several other academic, professional and legal sources with regards to the corporate violations of international law, the UEB, or other relevant body responsible for upholding University values and the principles of human rights and international law, is requested to **APPROVE** full divestment from:

- Alphabet Ltd.
- Booking Holding

3. Next Steps

As mentioned in 1.2., the University holds its assets in the [Cazenove Capital Fund owned by Schroders](#), an asset management company which invests heavily in arms companies and illegal Israeli activities. Therefore, the UEB, and relevant body, is requested to exercise its autonomy in the interest of its students, its ethics and international law and, in due course, **CONSIDER**:

- The availability of other more ethical and sustainable Multi-Asset Funds

New Steps to Ensure Ethical Partnerships

1. Introduction

1.1. Background and Context

This paper has been drafted in light of the ongoing genocide in Palestine, and against the backdrop of almost two decades of calls for the demilitarisation of UoN. The proposals support the views of the student body and the demands of the [Nottingham Camp for the Liberation of Palestine \(NCLP\)](#), and expand upon the recommendations outlined in the motions 'Ban BAE' and 'End University of Nottingham Complicity with Israeli War Crimes' passed by [UoNSU](#).

The present context of Israel's war on Palestine has amplified concerns regarding the University's complicity in war and armed conflict through its partnerships with defence contractors and the potential end-use of University research in armaments and military technology. The criminal and unlawful conduct of the State of Israel since October 7 2023 has been extensively reported by the UN and its courts:

- In January 2024, the [ICJ](#) ruled that the claim that Israel was committing genocide against the Palestinian people was "plausible".
- In March 2024, a UN report titled '[Anatomy of a Genocide](#)' found that "there are reasonable grounds to believe that the threshold of genocide is met".
- In May 2024, the [ICC](#) prosecutor sought arrest warrants for the Israeli Prime Minister and Minister of Defense for multiple counts of war crimes and crimes against humanity.
- On June 12th 2024, a [UN report](#) concluded that Israel has committed war crimes, crimes against humanity, violations of international humanitarian law, and violations of international human rights law in Gaza.
- On June 20th 2024, [UN experts](#) warned that States and companies must immediately stop transferring weapons and ammunition to Israel, or else risk complicity in international crimes, including possible genocide.
- On June 25th 2024, a [UN Special Committee](#) described Israel's assault on Gaza as "indiscriminate, disproportionate, and callous in nature", calling on "all States and businesses providing assistance to prolong the occupation to cease these activities or risk being complicit in serious international human rights, humanitarian and criminal law violations, including possible genocide" and declaring that the "occupation of Palestine, and the apartheid system of injustice that serves it, cannot continue if there is to ever be a lasting peace between Israelis and Palestinians".

Two of the companies at risk of corporate complicity in international law violations and international crime are University partners, BAE Systems and Rolls-Royce. BAE Systems manufactures components for Israel's [F-15, F-16 and F-35](#) fighter jets, and also provides the Israeli military with M109 155mm Howitzer shells, some of which are [white phosphorus bombs](#). The indiscriminate use of heavy weaponry and the use of white phosphorus in densely populated regions like Gaza constitutes a [war crime](#). Rolls-Royce manufactures multiple parts for [F-35 jets](#), as well as [engines](#) for the Israeli Eitan Armored Fighting Vehicle and the Israeli Merkava 4 and 5 tanks, which were used in the attacks that decimated both the [Shifa Hospital](#) and the [Indonesian](#)

[Hospital](#) in late 2023. International humanitarian law dictates that hospitals are protected spaces, and attacks on hospitals constitute [war crimes](#). Neither company has ceased its sales to the Israeli military.

UoN formalised a strategic partnership with BAE Systems, the world's 6th largest arms manufacturer, in 2021. The Institute for Advanced Manufacturing is collaborating with BAE on an [Integrated Autonomous Assembly Demonstrator](#), designed to support the development of BAE Systems' Tempest, a sixth-generation fighter jet. UoN has also maintained a partnership with Rolls-Royce for over 25 years, hosting Rolls-Royce at two [University Technology Centres](#), conducting mechanical engineering [research worth £13.5m](#) and offering Rolls-Royce-sponsored [Aerospace PhDs](#), paying over £19,237 per year per student.

With regards to academic partnerships, UoN has received funding from [Britain-Israel Research and Academic Exchange](#) (BIRAX) on several occasions. In 2013, BIRAX funded UoN's collaboration with the Hebrew University Medical Centre on regenerative cell therapy research for Parkinson's disease. In 2015, BIRAX also funded a pacemaker research project between UoN and Technion, the Israel Institute of Technology. Partnerships with institutions operating as part of an apartheid regime, such as Israeli institutions which would necessarily deprive the Palestinian people of the benefits of collaborative research, is unethical and stands diametrically opposed to the University's values of openness, fairness and inclusivity. Additionally, the partnership between UoN and Technion, which may facilitate research activities or other forms of academic cooperation, [remains active](#) despite evidence that Technion has developed [unmanned vehicles](#) for the Israeli army's purposes of illegal Palestinian house demolitions.

1.2. Aims

Although highlighted extensively by NCLP and UoNSU, the gravity of this situation and the plausible criminality of its partners was perhaps unbeknownst to the University prior to the submission of this paper. Therefore, in light of this information, the UEB, alongside relevant bodies responsible for upholding University values and the principles of human rights and international law, is requested to **APPROVE** and oversee the implementation of the following:

- Public disclosures regarding industry and academic partnerships.
- Termination of partnerships and research contracts between the University and companies risking complicity in war crimes, crimes against humanity, and/or violations of IHL and IHRL.
- Termination of all formal agreements, partnerships and research contracts with Israeli institutions.
- Review of the Research Ethics and Integrity Framework, conducted alongside a working group whose membership includes at least one NCLP-nominated UoNSU officer.

2. Proposal

2.1. Public Disclosure of Industry and Academic Partnerships

In the spirit of upholding the University's values of openness and transparency, and to promote a stronger sense of accountability within the institution, the UEB, or relevant body, is requested to **APPROVE**, and oversee the implementation of, public disclosures regarding:

- the University's industry partners;
- the nature of the projects undertaken in collaboration with these partners (i.e. research, consulting, product development, or other);
- the total amount, in pounds sterling, that the University has received in research funding, industrial consultancy fees, and industrial research fees in the last five financial years from each industry partner; and
- any renewals and any future industry partnerships planned for up to the next five years.

The UEB, or relevant body, is also requested to **APPROVE** the request for, and oversee the implementation of, disclosures regarding:

- the University's academic partners;
- the nature of the agreement with these partners (i.e. MOU, bilateral agreement, joint venture agreement, or other);
- the total amount, in pounds sterling, that the University has received in research funding, academic consultancy fees, and educational programme funding in the last five financial years from each academic partner; and
- any renewals and any future academic partnerships planned for up to the next five years.

2.2. Termination of Certain Research Partnerships

The UN has named [several companies](#) that may be "knowingly providing assistance for operations that contravene international human rights and international humanitarian laws and may result in profit from such assistance" and, for this reason, are at risk of complicity in "serious violations of international human rights and international humanitarian laws". These companies include: BAE Systems, Boeing, Caterpillar, General Dynamics, Lockheed Martin, Northrop Grumman, Oshkosh, Rheinmetall AG, Rolls-Royce Power Systems, RTX, and ThyssenKrupp.

In line with the University's commitments to international law and respect for human rights, the UEB, or relevant body, is asked to **APPROVE** the effective immediate termination and non-renewal of partnerships and research contracts between the University and the following companies:

- BAE Systems
- Boeing
- Caterpillar
- General Dynamics
- Lockheed Martin
- Northrop Grumman
- Oshkosh
- Rheinmetall AG
- Rolls-Royce
- RTX (also known as Raytheon)
- ThyssenKrupp

If the University does not currently affiliate with the aforementioned companies, the UEB, or relevant body, is asked to **APPROVE**:

- a commitment to refrain from establishing future contracts with these companies.

2.3. Termination of Agreements with Israeli Institutions

In the wake of Russia's 2022 attack on Ukraine, the University rightly [pledged to cut ties](#) with Russian universities and institutions. In the same, fundamental interests of "human rights, democracy and international law", the UEB, or relevant body, is asked to **DISCUSS** and **APPROVE**:

- the effective immediate termination of all active agreements with Israeli universities and institutions.

2.4. Review of Partnership Policies

That the University continues to conduct research with companies complicit in grave violations of international law raises concerns about the robustness of its Research Ethics and Integrity Framework.

The UEB, or other relevant body, is requested to **ENDORSE** and **APPROVE**:

- The addition of an NCLP-authored paper to the agenda of the upcoming Research Integrity and Research Ethics Committee meeting, co-sponsored by a student leader of the UoNSU and a University representative.
- The establishment of a Research Partnership Review working group composed of at least one NCLP-nominated UoNSU member.
- A student-informed review of the University's Research Ethics and Integrity Framework.

In tandem with this, the UEB, or other relevant body, is requested to **APPROVE**:

- An amendment to the University's Research Ethics and Integrity Framework which specifies that UoN will not partner with companies where the primary part of their business clearly demonstrates:
 - manufacture and sale of armaments to military regimes; and/or
 - institutional violations of human rights.

2.5. Provision of Ethical and Sustainable Career Paths

The University's [Career Service](#) advertises several defence contractors, weapons manufacturers, and other military companies, including, but not limited to: Rolls-Royce, BAE Systems, Atomic Weapons Establishment, MBDA, Safran, Honeywell Malaysia, Lockheed-Martin, Eurofighter fighter aircraft GmbH, Airbus, Thales, Leidos, Dassault, Precision Castparts Corporation, and Rapisan Systems. Additionally, at the October 2023 [Engineering, Science and Technology Careers Fair](#), 10 defence contractors were in attendance, including: GE Aerospace UK, DSTL (Defence Science and Technology Laboratory), Collins Aerospace, Frazer-Nash Consultancy, Airbus, Leonardo, Kratos Defense, MBDA, Sellafeld Ltd and Thales.

The University also advertises career opportunities with and hosts companies complicit in upholding Israel's war crimes and illegal occupation of Palestine, such as [Caterpillar](#), which manufactures the D9 armoured bulldozer used for the mass demolition of Palestinian homes, and

[Barclays](#), which holds £2.524bn in arms and tech companies equipping the Israeli military, and has been actively supporting the genocide.

These companies profit from conflict worldwide, and the UEB, or relevant body, should **NOTE** and **CONSIDER**:

- Ways in which the University can protect its key stakeholders from complicity in war crimes, international law violations and genocide
- Alternative sustainable and ethical companies to be advertised on its Careers Services

To bring UoN's current and future industrial partnerships in line with its policy, the UEB, or relevant body, is requested to **CONSIDER** and **APPROVE**:

- the immediate cessation of advertisement of arms manufacturers and other such companies complicit in international law violations as viable career paths for UoN students, who have outwardly rejected the militarisation of their education.

3. Next Steps

The UEB is requested to **APPROVE** the proposal laid out above.

Of the largest 50 [arms manufacturers](#) in the world, UoN partners with at least 13: [Raytheon](#), [Boeing](#), [General Dynamics](#), [BAE Systems](#), [Leonardo](#) (see also [2](#)), [Airbus](#), [Thales](#), [Dassault](#), [Rolls-Royce](#), [Honeywell](#), [General Electric](#), [MBDA](#), [Safran](#) (see also [2](#), [3](#)). Concerns about the ethics of these partnerships have been raised repeatedly by the student body and staff members. Therefore, the UEB, or relevant body, is requested to **CONSIDER**:

- phasing out all arms companies; and
- the provision of a timeline in which this end may be achieved.

The Urgent Case for Palestinian Solidarity

1. Introduction

1.1. Background and Context

The University prides itself on values of inclusivity, ambition, openness, fairness, and respect, a high international student population, and its international campuses. It aims to uphold a “global mindset” and to make decisions and actions that are consistent, impartial, and ethical. In line with this, the University must work to uphold its responsibility to support at-risk Palestinian students as it has previously supported Ukrainian students.

The UEB, and relevant bodies, is asked to **NOTE** the findings of the UN and its courts:

- In January 2024, the [ICJ](#) ruled that the claim that Israel was committing genocide against the Palestinian people was “plausible”.
- In March 2024, a UN report titled ‘[Anatomy of a Genocide](#)’ found that “there are reasonable grounds to believe that the threshold of genocide is met”.
- In May 2024, the [ICC](#) prosecutor sought arrest warrants for the Israeli Prime Minister and Minister of Defense for multiple counts of war crimes and crimes against humanity.
- On June 12th 2024, a [UN report](#) concluded that Israel has committed war crimes, crimes against humanity, violations of international humanitarian law, and violations of international human rights law in Gaza.
- On June 20th 2024, [UN experts](#) warned that States and companies must immediately stop transferring weapons and ammunition to Israel, or else risk complicity in international crimes, including possible genocide.
- On June 25th 2024, a [UN Special Committee](#) described Israel’s assault on Gaza as “indiscriminate, disproportionate, and callous in nature”, calling on “all States and businesses providing assistance to prolong the occupation to cease these activities or risk being complicit in serious international human rights, humanitarian and criminal law violations, including possible genocide” and declaring that the “occupation of Palestine, and the apartheid system of injustice that serves it, cannot continue if there is to ever be a lasting peace between Israelis and Palestinians”.

In 2022, despite [financial difficulties](#) due to COVID-19, the University issued a public statement announcing support for Ukraine and took prompt steps to cut ties with Russian institutions and fund scholarships for Ukrainian students, overriding typical procedure due to this being an urgent matter. UoN [partnered with Dnipro National University of Railway Transport](#) and worked with The Council for At Risk Academics (CARA) to support Ukrainian students. Within 3 months of Russia invading Ukraine in 2022, the University introduced additional support systems under the [Ukrainian Scholars at Risk](#) programme, which offers a “full package of support enabling eligible Ukrainian students displaced by the Russian invasion of their country to continue their studies at UoN”. In her [Update S/22/16 to Senate in 2022](#), Vice-Chancellor Shearer West stated that the scholarship programme was introduced due to the fact that “despite the astonishing bravery of Ukrainian resistance and a number of tactical successes, Putin’s war on Ukraine shows no signs of abating and universities, as we know, are not spared from the Russian army’s artillery and missiles”. In the 8 months since Israel’s assault on Gaza, which has killed over 14,375 students and teachers, and destroyed every single Gazan university, 80% of schools, and been described by UN experts as the ‘[systemic obliteration](#)’ of educational infrastructure, no such programme has been put in place by UoN for affected Palestinian students.

1.2. Aims

UoN's 'Global Mindset' is a foundational aspect of the University's [Global Engagement Strategy](#), highlighting the commitment to fostering an environment where all staff and students may be free to "have an awareness and openness to diversity across cultures", "inherently exercise flexibility and emotional or cultural intelligence with strong intellectual ability", and "think and act across borders and not be bound by local constraints". In the 2023-2024 academic year, the University's response to the genocide of the Palestinian people, and its handling of concerns raised by staff and students, has undermined its Global Mindset, as well as its claim to provision of specific support for BAME researchers and colleagues with protected characteristics.

This paper supports the views of the student body and expands upon the recommendations outlined in the motions 'Solidarity with Palestine' and 'End University of Nottingham Complicity with Israeli War Crimes' passed by [UoNSU](#) with 81% of students in favour of the latter policy. The proposal aims to align the University's response to the current global crisis, specifically in Palestine, with its position as a leading global University, as well as with its long-term Education and Student Experience SDP and Global Engagement SDP.

A failure by the University to make commitments for Palestinian students equivalent to, or exceeding, those made for Ukrainian students risks damaging its reputation and undermining its values of fairness and inclusivity, as well as its commitment to international law, human rights and the [UN Sustainable Development goals](#), including "Reduced Inequalities", "Quality Education" and "Good Health and Wellbeing".

The UEB, or relevant bodies, is requested to **APPROVE** the following actions:

- Support current Palestinian UoN students.
- Fund scholarships and placements at UoN.
- Support academics in Palestine.
- Share their intentions and actions publicly on the UoN website to uphold transparency.

2. Proposal

2.1. Support for Current Palestinian UoN Students

The UEB, or relevant body, is requested to **APPROVE**:

- The University of Nottingham to issue a statement of support for Palestine.

The UEB, or relevant body, is requested to **DISCUSS** and **APPROVE** the inclusion of the following in its statement of support:

- Commitment to a memorial plaque for the University's two alumni, Dr Said Al-Zebda and his wife Ikram Ghanem who were murdered by Israel alongside their children. The plaque should be on the Advanced Manufacturing Building so the Nottingham community never forgets the companies that enabled their murder.
- Acknowledgement of Palestinian people's right to protection from genocide, Palestinian people's right to self-determination, as well the right of displaced Palestinians to return to Palestine.
- Declaration of the University's commitment to uphold the principles of democracy and human rights by respecting freedom of speech and freedom of assembly.

- Declaration of the University’s commitment, as an institution bound by international law, to support the recommendations and conclusions of the UN and its courts, the ICJ and ICC
- Condemnation of the Israeli authorities’ actions, specifically condemnation of the war crimes and crimes against humanity which have been committed against the Palestinian people.

2.2. Funded Scholarships and Placements at UoN

With all HE infrastructure in Gaza destroyed, tens of thousands of children dead, and 2,038 Palestinians displaced from their homes in the West Bank, it is critical that the University takes initiative in reaching out to the relevant groups and organisations to ensure that sufficient and robust scholarships and fellowships are offered to Palestinian students from both Gaza and the West Bank.

The UEB, or relevant bodies, is requested to **DISCUSS** and **APPROVE**:

- The implementation of the guidance provided by the [University of Sanctuary Steering Group](#) report in April to support Palestinian students, teachers, academics and institutions.
- The introduction of a fully-funded scholarship programme for Palestinian students, including Sara Yahya, who have been affected and displaced by Israel’s attacks on Palestinian Territories.
- The public advertisement of the University’s position as a HESPAL (Higher Education Scholarships for Palestinians) partner on the University website to improve accessibility and support for Palestinian students.
- Collaboration with Council for At Risk Academics (CARA), as was done in 2022 for Ukrainian At Risk Scholars, to offer [funded fellowships](#) for Palestinian academics, ideally starting in the 2024/2025 academic year.

2.3. Support for Academics In Palestine

As part of its commitment to the [UN Sustainable Development Goals](#), two of which are “Quality Education” and “Reducing Inequality”, the University should extend its reach to students who wish to continue their studies in Palestine.

The UEB, or relevant bodies, is requested to **APPROVE**:

- Contribution by the University to the [Gaza Educate Medics \(GEM\) scheme](#) delivering education to 1,906 medical students from Al-Azhar University Gaza and Islamic University of Gaza.
- Timely communication (proposed 1 week from commitment to action) between University representatives and PalMed Academy’s Professor Mahmoud Loubani, who runs the GEM scheme, to obtain relevant information on how to support the scheme.

As part of the University’s contribution to the GEM Scheme, the UEB, or relevant bodies, is asked to **DISCUSS** the steps forwards, including:

- Advertising the GEM scheme among faculty looking for volunteers.
- Providing open access to the UoN Medical School’s online learning material.
- Committing to joining an international coalition of Medical Schools to aid the Gaza Medical Schools.

- Invite Professor Loubani as a guest speaker at an event or conference or committee meeting in order to fully inform future support by the University for the programme

The UEB, or relevant bodies, is requested to **DISCUSS** and **APPROVE**:

- Joining the [Technical Education Support Initiative](#) (TESI) distance learning scheme led by An-Najah National University in Nablus, West Bank.
- Responding to TESI's call for universities globally to provide open access resources; teachers; funds; and trauma support.

2.4. Updating the University of Nottingham Website

The University should commit to clarity, accessibility and transparency in its digital space in order to improve support for Palestinian students and academics.

The UEB, or relevant persons, is requested to **DISCUSS** and **APPROVE**:

- An update to the [Outreach for Refugees and Asylum Seekers](#) page with any adopted aforementioned Palestinian support measures.
- The creation of a new webpage with information on how the University has chosen to support Palestinian students amidst the ongoing crisis (see the University of Leicester's '[Gaza Support](#)' page).
- Add Palestine to the University's '[Country-Specific Information](#)' webpage for International Students to improve accessibility and transparency.

4. Next Steps

In due course, the UEB, or relevant bodies, is requested to **DISCUSS** and **APPROVE**:

- A written public statement of commitment to future investments in the reconstruction of Gaza's academic infrastructure as soon as practically possible with committee meetings arranged to discuss the amount of feasible investment (for example, [CARA's rebuilding scheme](#)).
- Public disclosure of the value of the aid contributions and the names of the organisations are made publicly accessible.

[Over 40,000](#) Palestinians have been killed or injured since October 2023, with an estimated [20,000 children](#) missing under the rubble in Gaza. Since 7th of October 2023, the [United Nations Office](#) has reported in the West Bank: the maiming and killing of over 5,650 Palestinians, the demolition of 904 Palestinian structures and the displacement of 2,038 people, including 890 children. As such, this paper has been submitted to the UEB directly due to the urgency of the matter and the executive power that the board holds to action these requests promptly.

Statement of Dr Paul Greatrix
Second Statement
Party: Claimant
Dated: 2 July 2024
Exhibits: PG9 – PG17

IN THE HIGH COURT OF JUSTICE

CLAIM NO: KB-2024-BHM-000107

KING'S BENCH DIVISION

BIRMINGHAM DISTRICT REGISTRY

BETWEEN

THE UNIVERSITY OF NOTTINGHAM

Claimant

-and-

- (1) MX JOEL BUTTERWORTH (also known as RIVER BUTTERWORTH (they/them))**
- (5) Non students/staff: PERSONS UNKNOWN, BEING PERSONS IN AN ENCAMPMENT OCCUPATION OF LAND ON THE JUBILEE CAMPUS AT THE UNIVERSITY OF NOTTINGHAM WHO ARE NOT CURRENTLY STUDENTS, STAFF OR EMPLOYEES OF THE CLAIMANT**
- (6) Students/staff: PERSONS UNKNOWN, BEING PERSONS IN AN ENCAMPMENT OCCUPATION OF LAND ON THE JUBILEE CAMPUS AT THE UNIVERSITY OF NOTTINGHAM WITHOUT THE CLAIMANT'S LICENCE OR CONSENT WHO ARE CURRENTLY STUDENTS, STAFF OR EMPLOYEES OF THE CLAIMANT**

Defendants

EXHIBITS PG17



DO YOU WANT
TO KILL A
CHILD