



PHARMACY DRESS CODE – INFORMATION FOR MPHARM STUDENTS

The University of Nottingham welcomes the diversity of appearance that people can bring from different religions, backgrounds and beliefs.

However, there may be health and safety or professional considerations that would restrict certain modes of dress in particular contexts for example when working on placement. The pharmacy course includes compulsory hospital placements; these are an essential component for completion of the course. Whilst on placement, students must adhere to the dress code policy of the relevant hospital NHS Trust. Hospital NHS Trusts around the country implement an Infection Control policy, which involves a dress code for the safety and protection of patients from infection risk, and as such, each Trusts' infection control policy requires staff and students working in clinical areas to be **'bare below the elbows'**. This means rolling up of long sleeves and removal of wristwatches, bracelets, stoned rings (a plain wedding band is allowed) etc in clinical areas. Each NHS Trust has given careful consideration to religious needs and every attempt has been made to accommodate these, subject to compliance with health and safety requirements, the minimisation of health and safety risks and patient safety.

Students who have specific cultural dress requirements or feel unable to comply with 'bare below the elbows' policy should discuss their needs with the Admissions Tutor in advance of enrolling on the course.

General information regarding dress code whilst on placement is given below. These are derived from the various NHS Trust policies, which are made available to students in advance of placements.

General dress code information for placements:

Clothing	<ul style="list-style-type: none"> • Footwear: Smart shoes of a dark or neutral colour with sensible heels (non-suede). Flat, comfortable shoes are advised. Strictly no trainers or open-toed footwear (eg sandals and flip-flops). • No low cut necklines. • Trousers and skirts: smart and appropriate length (no jeans, short skirts or shorts). • Bare below the elbows: short sleeves or rolled up long sleeves in clinical areas • Ties: ties should be tucked into shirts or removed completely in clinical areas
Jewellery	<ul style="list-style-type: none"> • Rings: no rings other than a plain band should be worn. • Watches: no wrist watches to be worn in clinical areas. • Earrings: one pair of plain ear studs only. • No other visible jewellery should be worn.
Name Badges	<ul style="list-style-type: none"> • Student name badges must be worn and visible at all times during placements. • Student ID cards should be carried and presented if requested.
Hair & nails	<ul style="list-style-type: none"> • Hair that falls to the collar or below should be tied up. • Minimal hair ornamentation may be used. • Nail varnish is not permitted. • Nails should be clean and short.
Tattoos	Inappropriate tattoos i.e. any tattoo with offensive language must be covered at all times. It is acknowledged that some religions/cultures use henna to decorate their bodies at certain times and this is acceptable.
Perfume/Aftershave	If worn, this should be discreet

Additional dress code information for Professional Practice Classes and Community Pharmacy Placements:

- Wrist watches are permitted for time management. 'Smart' watches **not permitted** (eg Apple Watch).
- Male students are expected to wear a tie.