

Ultra Electronics Greenford Graduate scheme

Role: Engineering Graduate Scheme

Salary: £25,500 plus Flexible Benefits package and 2k relocation assistance.

Location: Greenford, Middlesex (West London, Zone 4, Central Line)

Application Deadline: Sunday 3rd February 2013 **BUT for Nottingham Students we will accept applications up until Sunday 10th February**

Who are we? Ultra is an internationally successful defence, security, transport and energy company with a long, consistent track record of development and growth. The Group specialises in electronic, electro-mechanical and software solutions and has world-leading positions in many of its more than 180 specialist capability areas within its 29 businesses.

What are we offering? Three of these niche businesses have come together to offer six graduates the opportunity to work in a specialist engineering environment with world class expertise.

The 3 Greenford based businesses specialise in the following....

- **Communication & Integrated Systems** - Market leader in the provision of secure communications, information assurance and ISTAR Systems to defence customers worldwide.
- **Sonar Systems** - Market leader in the delivery of enhanced force protection capabilities using cutting edge sonar technologies.
- **Controls** - A specialist provider of high Integrity Electronic Control Systems to the both the civil and military aerospace industry.



- Our unique Graduate Scheme will run over the course of 18 months, allowing you the chance to work on 3 specialist projects for 6 months within each business
- From day one you will be expected to fill a 'real job', therefore each business will offer you a unique project that is not only essential to business activity but also bespoke to your interests and skills. This will allow you maximum personal development and contribution to Ultra
- Each placement will consist of an induction, off the job training and most importantly on the job training. **This year's Graduates have received over £3,000 worth of external training courses each** (including Matlab, Systems Engineering and Project management)
- Although each placement will be engineering based, you do not need to be an Engineer, however you do need to be passionate about problem solving! Some of our most successful recruits have been Physicists and Mathematicians
- After successful completion of this scheme you will then have the chance to apply for a position within one of the three Ultra businesses



Contract: We will be offering six graduates an 18 month contract. After successful completion of this scheme you will then have the chance to apply for a position within one of the three Ultra businesses. All contracts will commence in September 2013.

Package: You can expect a starting salary of £25,500 (pro rata) and this will be reviewed after one year's service plus a tax free relocation package of up to £2,000 (subject to eligibility).

We offer an Ultra Select flexible benefits package, and will be eligible to receive the same benefits as all permanent employees This package includes, a pension plan with flexible employee contributions, critical

illness cover, life assurance, private medical cover, dental plan, retail vouchers and much more! . You will receive 25 days holiday pro rata (with the opportunity to buy or sell up to 5).

Why Ultra?

- **Personalised career progression** - Unlike other large engineering firms, Ultra is made up of small individual businesses, this means that you will be known personally by the Managing Director and your Graduate Scheme will be tailored to suit your growth and development, allowing you to have a direct impact on your career path.
- **Career opportunities** – Being a name and not a number, also means that you will have a smaller ladder to climb to reach the top of the business and what's more you will have more career opportunities as it remains easy to move within the group.
- **Stability and growth** - Each Ultra Business is set up to operate autonomously. This allows all Ultra businesses to be able to move quickly and flexibly and react to business and environmental needs with ease, this has been a highly beneficial advantage to the success and growth of Ultra, especially in such a volatile economy. The Greenford businesses continue to grow.



Assessment: The following factors will be considered when reviewing applications:

- Degree relevance to the position
- Grade/Classification achieved or expected
- Experience- academic and commercial
- Programming languages used/ modules studied/ technical knowledge
- Your passion and interest in engineering or problem solving
- Your knowledge of the Ultra group and the businesses involved in this scheme
- What you want to achieve

Following initial screening you can expect to be assessed via a telephone interview. The final assessment will take place at an assessment centre, where you will be asked to complete psychometric and critical reasoning tests, a presentation, group activities and a panel interview.

What will you need?

- You will need a minimum 2.1 in an Engineering, Physics or Mathematics Discipline.
- We also accept applications from PhD candidates if the subject area studied is relevant to one of the above businesses.
- You will need to be eligible to obtain security clearance and therefore you must have a minimum of 5 years permanent UK residency.
- To be successful you will need to be able to demonstrate motivation and enthusiasm for developing your skills. You should be passionate about engineering and problem solving!

To apply...

Please send your CV with a covering letter to: ultraelectronicsgraduates@ngahr.com

Please ensure you include a cover letter, this is your chance to tell us why you want to become part of the Ultra team. Tell us which division interests you the most and why, tell us what you are passionate about!

**We look forward to receiving your application.
Good Luck!**



For more information on Ultra Electronics please go to www.ultra-electronics.com